

Scouts
QUEENSLAND

Annual Report 2023/24

Scouts
QUEENSLAND

SCOUTING DELIVERS

TO OUR COMMUNITIES

RESILIENT

YOUNG PEOPLE

WHO HAVE GAINED

LEADERSHIP EXPERIENCE,

ARE PHYSICALLY ACTIVE

AND WHO

CARE FOR OTHERS.





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MESSAGE FROM THE

GOVERNOR OF QUEENSLAND AND CHIEF SCOUT



Her Excellency the Honourable Dr Jeannette Young AC PSM Governor of Queensland

It is with great pride that I have continued the longstanding tradition of Vice-Regal Patronage and served as Chief Scout of Queensland for another year.

This annual report offers a glimpse into the remarkable work undertaken by Scouts Queensland throughout 2023/24, including that of the many volunteers who give so generously of their time and energy. They serve as inspiring role models for the young people entrusted to their care.

The enduring appeal of Scouting lies in its ability to foster a sense of duty and tradition alongside a spirit of adventure. Regardless of life's challenges, Scouting equips young people with the confidence and skills to navigate their journeys with purpose. The core values of Scouting - a commitment to doing one's best and a willingness to serve others - resonate deeply, not just within the movement, but throughout society.

Scouts Queensland's rich history stretches back to 1908 and its enduring connection to the Governors of Queensland is a source of great pride. As Chief Scout, I have had the privilege of witnessing firsthand the profound impact Scouting has on shaping strong individuals and fostering vibrant communities.

The diverse programs, events and activities detailed within this report provide compelling evidence of Scouting's unwavering commitment to youth development. Scouts Queensland empowers young people to leverage their talents for the betterment of their families, communities and the world around them. Through Scouting, they discover opportunities to develop initiative, leadership and valuable life skills.

On behalf of all Queenslanders, I extend my sincere gratitude to Scouts Queensland for their contributions to youth development in our state. May the coming year be filled with many more such achievements and countless hours of adventure and discovery for Scouts across Queensland.





Craig Ray
Chair

MESSAGE FROM THE

BRANCH EXECUTIVE COMMITTEE

As I reflect on the last 12 months, Scouts Queensland has achieved so much. However, it is right and proper to acknowledge the efforts of our volunteers in underpinning the successes that have been achieved. The business of Scouting is what occurs when the program is being successfully delivered to our youth members.

Support for the Strategic Plan
The Association is working to the Strategic Plan set for the 6 years 2023-2028. This Plan has been embraced by our membership and the Branch Executive Committee. We regularly review progress with respect to the 4 pillars and we do everything necessary to provide support to the Chief Commissioner and the organisation in relation to that Plan. The 4 pillars are: Member Experience, People and Culture, Sustainability and Operations.

Government Support
The organisation has been successful in receiving Queensland Government support and that assistance has not only resulted in the $1M to provide much needed support to Groups around maintenance of their buildings, but also $700K to support the Jamboree in Maryborough at the beginning of 2025. The support is not only acknowledged but is greatly appreciated. Please be assured that we continue to work with Government on all levels to obtain support for the delivery of our program. Our interactions with various Local Government authorities have also been positive and continue to be developed.

Insurance, Risk Management, Redress and Civil Claims
Insurance remains the largest expense to the operation of Scouts Queensland and the premiums for the next 12 months have, as expected, continued to rise. Insurance remains a large issue given the lack of insurers in the field and the appetite of underwriters in relation to risk. The risk profile of our organisation is low given our policies, training and systems. Further Government involvement in this area has been flagged and will be pursued. Obviously, we need at all times to be vigilant in relation to complying with our risk management policies so as not to expose the organisation to claims.

The National Redress Scheme continues and claims are being processed. These claims are being met from within the resources of the organisation, although a considerable amount of work has to be undertaken to properly manage cash flow moving forward. Sadly, this has resulted in the organisation having to liquidate assets to meet the payments required under the Scheme. The Branch Executive Committee remains confident we can effectively keep ahead of the curve in relation to these payments. One outlier, is exposure to civil litigation and in that regard the potential risks to the Association are significant. The Branch Executive Committee continues to monitor our exposure in this area.

In conclusion, I would like to again reiterate my thanks to the thousands of volunteers who support the implementation of our Youth Program across this State. It is important however, that I recognise the Chief Commissioner, Mr Geoff Doo and his team for the careful and diligent application that they apply to their roles. Please be assured that there is absolute commitment by Geoff and his team to succeed in our delivery of the Strategic Plan. I would also like to thank members of the Branch Executive Committee for their dedicated service and application to their role as members of the Executive and their careful review and contribution to the matters that form part of our agenda each month.

MESSAGE FROM THE

CHIEF COMMISSIONER



Geoff Doo

It is surprising how quickly a year goes by!

At this time, it is important to reflect on the year past whilst also keeping an eye on the year ahead. Our Strategic Plan 2023-2028 has been our focus over the last year as we continue to "Empower young people to their full potential through our Youth Program."

We have been fortunate that over 13,000 young people have experienced, participated in and grown through their involvement in Scouting over 2023/24. The impact that these young people have in their local communities' has been immense, with a clear demonstration that "Scouting delivers to our communities resilient young people who have gained leadership experience, are physically active and care for others."

We did see a reduction in youth membership as of 31 March 2024 down 6%, the first time in over 10 years and we believe this reflects cost of living and a slow return from the COVID bubble. It also highlights the opportunity for Scouting to ensure our program is Adventurous, Fun, Challenging and Inclusive.

Over this year we have seen wonderful achievements through our Strategic Plan:

- Uplift in the use of Scouts I Terrain to 81%.
- AJ2025 funding of $700K secured from the Queensland Government.
- $1M funding from the Queensland Government budget in 2023/24 to support infrastructure projects through to June 2025.
- Incident Reporting Form and Child Safety Incident Reporting Form are now online.
- Uplift in Adult Recognition Award Nominations by 10% to 131.
- Formosa Scout Group initiated.
- Branch Commissioner (Child Safety) appointed.
- Uplift in number of VET Qualifications for members to 109.
- Continued employment opportunities through the Program Development Team.
- Recognition across Queensland of Members through Community / Volunteer Awards.
- Space2Co pilot launched.
- 113 Formations have Strategic Plans in place.
- Document Hierarchy continues to be implemented.
- Launch of Digital Online Branch Calendar.

Our opportunities to improve include:

- Membership - 8,314 as of 31 March – reduction of 6% year on year.
- Approval to sponsor some of our events remains a work in progress.
- Seeking to reduce our overall resource usage – water, energy, waste and emissions.
- Stronger focus on Sustainable Development Goals through our Youth Program.

We have continued to deliver and participate in wonderful events and opportunities over the last year through:







In closing I thank first and foremost my wife Anne and my family for their continued and dedicated support to allow me the opportunity to lead Scouting in Queensland.

To all our dedicated volunteer Leaders, Adult Members and Supporters in whatever role you hold in Scouting – thank you for the wonderful opportunities you make available to our youth members. Your contribution is critical in the delivery of our Youth Program and is very much appreciated by me and all our youth members.

I hope you continue that support and trust you are having fun every time you engage with a young person. I continue to be energised by what Scouting can deliver to our communities across Queensland and I remain amazed at the quality, talent and growth I see each time I meet our youth members.

MESSAGE FROM THE

HONORARY TREASURER



Sam Nicolosi

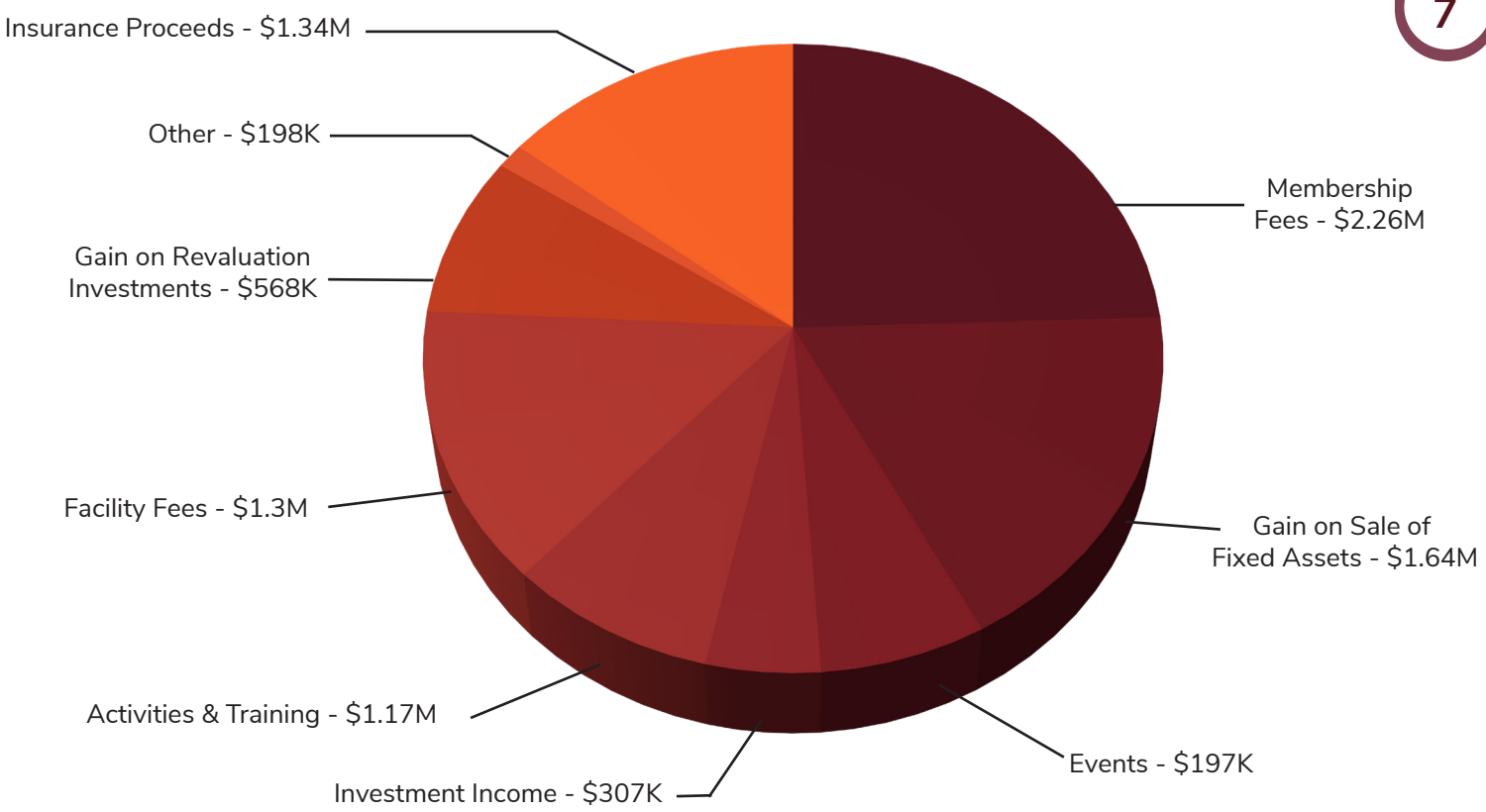
The 2023/24 financial year surplus (before income tax) of $1.497M is a significant turnaround from the previous years loss of ($1.503M). This does not reflect any substantial change in our core operations, rather the material impact of asset sales (land & buildings, net gain of $1.643M) and non-cash accounting adjustments such as changes in market value of our financial investments (unrealised gain of $568K). Operational revenues such as membership, facility and activity fees, dividends, training and camping fees remain stable ($4.724M in 2022/23 cf $5.051M in 2023/24).

Insurance proceeds of $1.337M was also recognised in this year's accounts and as per last year, will be utilised to repair flood damage and provide greater flood resilience for future events. Despite continuing cost increases, controllable operational costs continue to be well managed. Excluding legal and insurance costs, operating expenditure for 2023/24 was $4.018M, an increase of 2.88% from 2022/23 expenditure.

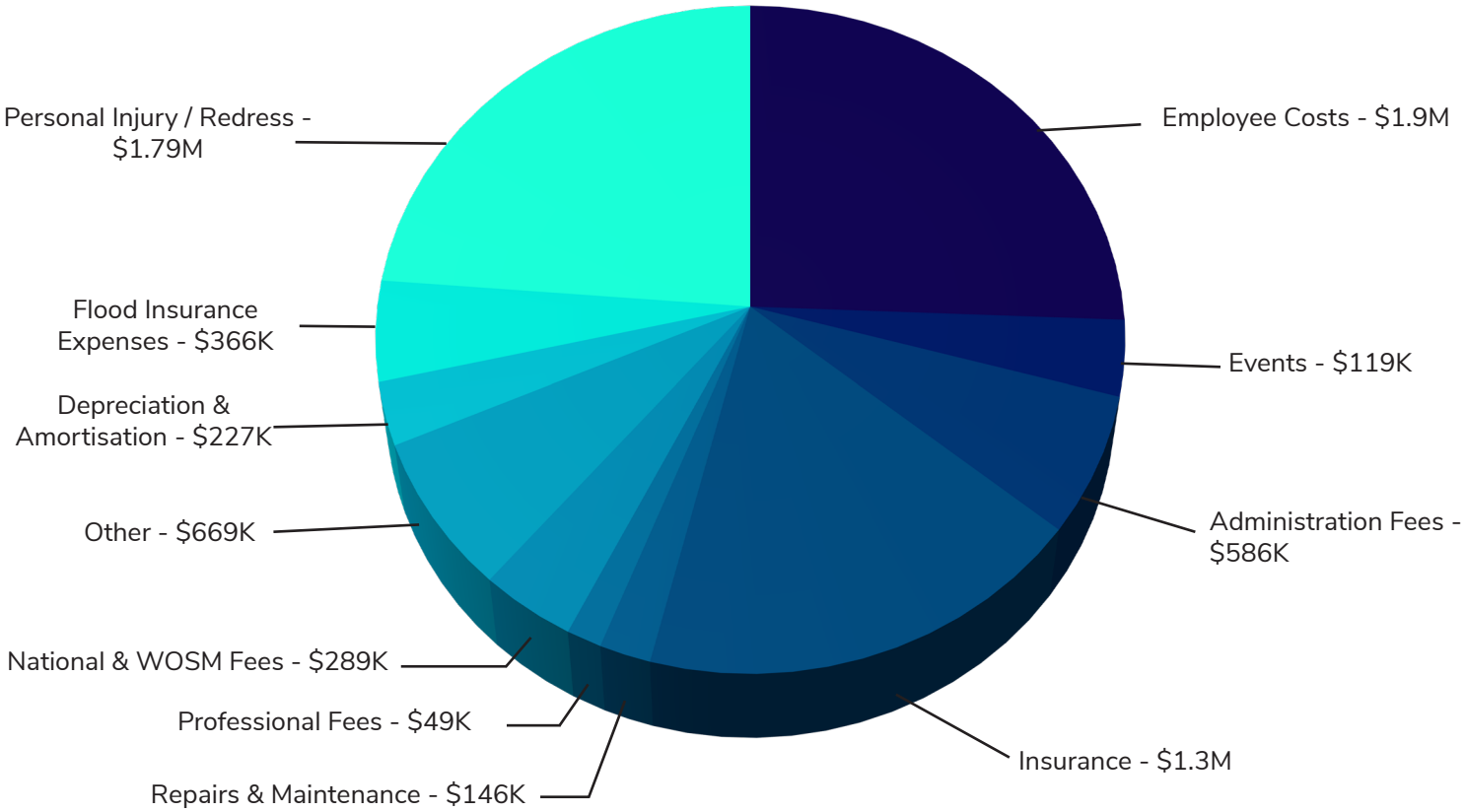
In summary, operational revenue streams remained stable, expenditure was controlled and asset sales allowed us to meet our commitments under the National Redress Scheme. As always I take this opportunity to acknowledge the hard work and commitment of all in Scouting and thank everyone for the wonderful work they do for our youth member's development.



REVENUE



EXPENSES



MESSAGE FROM THE

GENERAL MANAGER



Ross McCormack

The past year has been a period of significant change for the Branch Support Office. We bid farewell to our long-standing General Manager, Dougal Mayor and our previous Project and Operations Manager, Ryan Sodziak. Their contributions to the organisation are deeply appreciated. I also want to express my gratitude to all Branch Support Office team members for their unwavering commitment and support during this transition. Change, though challenging, brings with it new opportunities.

During this period, we have reevaluated the role of the Branch Support Office in supporting the Branch Strategic Plan. A new Member Services & Projects area has been established and we are thrilled to have Adam Willis join us as the manager of this team. Adam has brought a wealth of experience and fresh ideas, which will greatly contribute to our future success. We have also bolstered our Program Development team, led by Gill Hall and welcomed Jade Pilgrim and Paul Slattery, who have already made significant and promising contributions to our programs.

Scouts Queensland has a great team of professional staff in the Branch Support Office. Our Facilities and Risk team, led by Andrew Morgan, has worked tirelessly with many Groups over the last 12 months to support flood recovery works, building maintenance activities, local government approvals, lease renewals, contributions to grant applications, as well as leading the enormous task of ensuring we have appropriate insurances in place to mitigate risk where possible. Andrew's team has also been instrumental in establishing our Scouts Queensland Facility Improvement Fund to allocate the State Government's generous grant of $1M. This program is now well underway.

I would also like to thank our Brand and Sponsorship team. It is so important that the Scouts brand acknowledges our deep history while also remaining fresh and well-positioned in a highly competitive marketplace. Thanks to our team and in collaboration with you all, our social media presence continues to grow, new signage is gradually being rolled out across Scouting facilities and I think you will all agree that our promotional materials are vibrant and professional.

Our Honorary Treasurer, Sam Nicolosi, has indicated that our organisation's financial performance and governance remain sound. Our Finance Team, under Sam's guidance, has worked tirelessly to ensure that, as an organisation, we are meeting our financial governance obligations. Every dollar counts and one of my priorities has been to ensure our expenditure is purposeful and not wasteful. We also have an eye on the future to ensure the long-term financial sustainability of our organisation. The Finance team's diligent work has been instrumental in maintaining our financial stability.

I trust this Annual Report has provided you with a comprehensive understanding of our organisation's progress over the past year. However, I also invite you to envision the future and consider how we can collaborate to ensure Scouting continues to make a significant and impactful contribution, supporting young people in our communities.



Members of Bracken Ridge Scout Group hiking on Moreton Island

MEMBER EXPERIENCE - YOUTH PROGRAM

The Member Experience portfolio encompasses Youth Program, Major Events and Specialist Activities. Member Experience is a large team with a diverse range of skills which are leveraged to ensure the best Scouting programs are delivered. It is no secret that when we provide great experiences, our members stay and we see not only retention but great growth. This was the first year of the new structure bringing all three teams together under the Member Experience banner. This has provided the opportunity for the teams to support one another delivering a vibrant and relevant Youth Program, running awesome major events and providing fantastic opportunities to experience specialist activities.

Scout Year 2023/24 key headlines:
The Member Experience function was established during 2023, to align with the Branch Strategy. As a result, 2023 was a year of renewal in the Branch Youth Program Team with many new appointments. We now have all sections actively represented and supported with a Branch Commissioner and Branch Adviser and new roles in Program Support, Program Technology and Program Insights established. Importantly the Branch Youth Council has been re-invigorated and kicked off 2023 with several exciting new projects established.

New Members
3,658

Over 50,000 nights camping

4 Major Events
Cuboree, LEAP, Agoonoree and Brisbane Gang Show

458 Adventurous Journeys

2,330 Membership Enquires



Members from Gordon Park, Stafford and Nundah-Northgate Scout Groups on Lake Kurwongbah.



Special Interest Areas Achieved - 6,354

1,299
ADVENTURE AND SPORT

1,220
ARTS AND LITERATURE

1,188
CREATING A BETTER WORLD

1,131
ENVIRONMENT

907
GROWTH AND DEVELOPMENT

597
STEM AND INNOVATION

Milestone Awards

A youth member is awarded a “Milestone” achievement in recognition of their active involvement in the diverse Scouting Program. It considers their participation, assisting and leading Scouting activities across the different Challenge Areas of Creative, Outdoors, Community and Personal Growth. The higher Milestone levels require and recognise the development of leadership skills in our youth members as they lead activities.

Total Milestones Achieved

13,905

Outdoor Adventure Skills (OAS)

An Outdoor Adventure Skill stage is awarded when a youth member has demonstrated they have learnt a particular set of skills to one of nine stages in one of the nine different OAS streams of Bushwalking, Bushcraft, Camping, Cycling, Alpine, Vertical, Paddling, Boating and Aquatics.

Outdoor Adventure Skills Stages Achieved

Alpine 770

Aquatics 4,562

Boating 1,310

Bushcraft 10,482

Bushwalking 7,411

Camping 8,428

Cycling 3,091

Paddling 3,996

Vertical 3,078

It is worth noting that Scouts | Terrain represents about 40% of groups achievements, so there will be significantly more achievements awarded than the numbers above.



MEMBER EXPERIENCE - MAJOR EVENTS

Major Events serve several important purposes. They provide development opportunities for youth members and allow participants to come together in large groups, fostering fun and fellowship. A Major Event also offers a unique opportunity to contribute to the development of knowledge, skills and capabilities in young people.

The 2023/24 Scouting year has seen Major Events come back in force.

LEAP23 - This inaugural event held from 29 June to 4 July, set out with a clear set of objectives focussed on Leadership, Empowerment, Adventure and Patrol. Aiming to provide Scouts and Venturer Scouts with a state-level camp experience, with a goal of offering participants a large event in preparation for AJ2025, testing Patrol Leaders in a controlled environment with Jamboree-like expectations and highlighting the diverse experiences and adventures that Scouting offers.

The events were held at two locations: Baden-Powell Park in Samford and Tarmaroo Campsite in Townsville. The camp experience was designed to be consistent across both sites, ensuring that outcomes were uniform regardless of the chosen location. Over 480 members attended these 2 events.

Brisbane Gang Show - Performed at the Draney Theatre Ashgrove during the June 2023 School Holidays, this being the 72nd consecutive season of the show.

The season featured over 100 youth members on stage and over 100 support team members. The show, “Forward to Fame,” was set in a performing arts school where young people with big dreams navigate the highs and lows of their journey, culminating in an end-of-year showcase. The show could not run without the hard work and dedication of so many people.

Cuboree23 - Our 7th Cuboree provided an adventurous experience for Cub Scouts aged 9 to 11 years offering five nights under canvas and away from home. This year, it was held from 17-22 September at Maryborough Showgrounds and Equestrian Park. The event utilised the showgrounds for camping, dining, health and well-being activities. Maryborough’s Queens Park, Town Centre and Hervey Bay hosted two off-site activities.

The purpose of Cuboree23 was to offer a state-wide Scouting adventure that emphasised the fundamentals of Scouting through the Youth Program, fostering self-reliance, self-empowerment and self-motivation.

Agoonoree - In it’s 42nd year, the Camp was held at Baden-Powell Park, Samford between 16-22 September. Agoonoree offers the opportunity for children with additional needs, external to the Scouting/Girl Guiding community, the chance to experience the joy and excitement of Scouting and Girl Guiding activities. 282 members of Scouting along with 60 Girl Guides participated in Agoonoree and supported 65 guests during the week-long camp.



International - As well as the Branch run events members from Queensland also had the opportunity to travel to Interstate and International Events with over 300 International Scouting travel experiences including:

- 25th World Scout Jamboree in Korea - 136 members attended in August 2023.

- 23rd New Zealand Jamboree - 72 members attended in January 2024.

- Venture24 - 55 members attended in January 2024 held in Victoria with expeditions undertaken in Fiji, New Zealand and Queensland.



Australian Contingent at the New Zealand Jamboree



MEMBER EXPERIENCE - SPECIALIST ACTIVITIES

Adventurous Activities - The Team continues to support many activities at Branch, Region and District level so that members can challenge themselves and enjoy the outdoors. The annual mountain bike "XXX" camp at Karingal Campsite and Activity Centre and Sea Kayaking School at Yeppoon were again very successful. The Outdoor Adventure Skills (OAS) camp was jam packed with activities and numerous OAS skills completed. The regular paddling days at Karingal continue to be popular with 60 participants enjoying each activity day. This year a scuba camp was held at Stradbroke Island and was enjoyed by the attendees.

Performing Arts - The combined Scout Show Committee met regularly across the year and supported a number of Scout Show productions – Brisbane Gang Show, Rochedale Revue, Wonargo Revue and Darling Downs Revue. These activities are run locally by Groups/Districts and Regions and provide an opportunity for youth members to participate in performing arts at a local level. The Performing Arts team continue to provide and deliver unit-based programs for Groups to access.

Heritage - The Team continues to receive many donations of Scouting memorabilia which is catalogued and stored. The Team has spent a significant amount of time over the last year refurbishing the museum at Baden-Powell Park, Samford, with a goal of updating the display areas and making for a better member experience. The recording of our history remains a critical part of our ethos and a dedicated team of volunteers continue to support this important work. The Team also supports the Youth Program through attendance at many Branch/Region and District events.

Environment - The Team continues to work tirelessly in running educational programs from the Eprapah Environmental Centre. The program allows youth members to achieve badges and Leaders to gain knowledge and skills in running activities to include environmental themes in their Unit programs.

Air Activities - The Air Activities base at Cuboree in Maryborough in September allowed over 700 Cub Scouts to experience a flight. This program required a significant amount of work and coordination with the relevant authorities to ensure the activity base was a success. The Team also continue to provide Air Activities for sections at Archerfield Airport.

STEM - During the year the Team supported a number of major events including LEAP23, Cuboree and Scouting on the Green.

Spirituality - The Team works closely with the Youth Program team in the delivery of program initiatives to support the growth and development of youth members in creating and supporting spiritual awareness.

The Dick & Pip Smith Leadership Through Adventure Fund (LTAF) was established with Scouts Australia to support young people in developing leadership skills through responsible risk-taking adventures. Youth members can apply for financial assistance based on their planned adventures. The fund encourages members to initiate adventures, with approval and fine-tuning occurring at the Scout Group and Branch level. In Queensland 113 youth members participated in patrol based adventures and secured funding of $93,000 during 2023/24.



Scouts abseiling during LEAP Northern

PEOPLE AND CULTURE

Adult Recognition Awards
We achieved our goal of a 10% increase in the number of nominations (131) for Adult Recognition Awards, a great indicator of a culture that recognises and rewards volunteer efforts. To view the full list of Award Recipients for 2023 visit our website.



Uniform Members Recognition Awards



Non-Uniform Members Recognition Awards



Rover Scouts Recognition Award

CHILD SAFETY

192 Child Safe Officers across Queensland consisting of:

123 Leaders in Scout Groups

40 District Leaders and Commissioners

18 Region Leaders and Commissioners

9 Branch Advisers and Commissioners

2 Assistant Chief Commissioners

This includes 64 new appointments and 47 re-appointments in the 2023/24 Scouting year (81 ongoing - appointments are for 2 years).

Adult Training and Development
Between 1 April 2023 and 31 March 2024 we issued 80 Wood Badges.

In the last Scouting year, 8 '60MinutesOf' sessions were available for delivery at District/Region Training Meetings to help our Adult Leaders build and maintain their skills. This is part of a commitment to ongoing development for our existing volunteers (in addition to upskilling new volunteers).

Youth Participation in Committees
Queensland Branch provided the Under 30's representative on the National Adults in Scouting Committee for the last year. We have a youth representative on interview panels for roles at Region/ Branch level and our Branch Youth Council was reconstituted earlier this year and works as a representative body for our youth members. Queensland Branch Rover Council continues to lead and support Rover Scouts across Queensland.

Diversity and Inclusion
The Team delivered 3 'Supporting Gender Diverse Youth in Scouting' workshops and participated in the Brisbane Pride March and Moreton Bay Pridefest. The Team also oversaw the adoption of Scouts Australia guides / materials on 'Supporting Neurodiverse Adult and Youth Members' and these are available to members on the Key Resources page of the Scouts Australia website.

QUEENSLAND TRAINING TEAM

1,315
Course Participants

496 Wood Badge

766 Adventurous Activities

53 Other

12
Aspiring Trainers

Course Locations

120 SE Queensland

103 Other Areas

223
Courses Planned

45 Wood Badge

173 Adventurous Activities

5 Other

Location of Trainers

27 SE Queensland

11 Other Areas

38
Training Team Members

13 Leader Trainers (LTs)

25 Assistant Leader Trainers (ALTs)

Wood Badge Course Format

41 Residential

3 Non Residential

3 Online

6 Training Emeritus



SUSTAINABILITY

The Branch Executive Committee, in conjunction with the Chief Commissioner, continue to review assets to identify opportunities for sale where there is no effective Scout Program being provided, as a means of continuing to meet our civil and redress obligations.

In this year we have seen the sale of the following properties:

Salisbury Scout Den

Wooroolinn Scout Den

We have commenced a review of our energy usage, from both a cost and provider perspective to understand the current state of play. This may provide opportunities for cost reduction, through a review of our buying power.

The Sustainable Development Goals (SDG's) remain a focus of our Youth Program delivered at a local level. Scouting's involvement at community events such as Clean Up Australia Day and Local Bushcare Groups, all have a strong focus on our environment and allow our members to contribute locally.

The Queensland Government Infrastructure Project, with $1M of funding. This has seen Scouts Queensland approve 17 projects across our Branch focussed on the main objectives of the project, namely accessibility, stronger community use through better facilities, improved disability access and future proofing those facilities. This funding has been allocated over the budget years 2024 and 2025 and we expect in the coming year to deliver against most of these projects.

A focus on improved facilities at our Branch managed campsites has seen strong growth in the use of these campsites, importantly by our members in the first instance, but also by members of the community. This provides a strong revenue line for the Branch and as it grows and develops allows for reinvestment in these facilities.

The equipment store at Baden-Powell Park has seen an increase in revenue through stronger hire arrangements both internally and externally. An additional revenue line for the Branch, which again allows for reinvestment in equipment to support major events.



Buddha's Light Scout Group on Clean Up Australia Day

OPERATIONS

Within the Operations portfolio there has been a continued focus on the implementation of our Document Hierarchy, with 7 policies approved by Branch Executive Committee, along with 15 standards. This process is ongoing as we continue to migrate our Queensland Branch Scouting Instructions (QBSI) to the new Document Hierarchy.

Our Enterprise Risk Management Committee is methodically working through the Enterprise Risk Register to update the register to better reflect 'Enterprise Risks', whilst our Operational Risk Management Committee looks monthly at incident reports to highlight issues that have, or could have, a program impact. These are communicated to the Branch via the Chief's Newsletter and may lead to a change in policy or procedure.

Internally we continue to review process and procedures to identify opportunities to be more efficient. The results of our Stop Start Continue exercise across various portfolios is in varying stages of implementation.



YOUTH PEAK AWARDS

Scouting Peak Awards represent a high level of achievement and effort from our youth members. To earn their Peak Award, youth members in each section must complete a number of age-appropriate development activities including outdoor adventures, community involvement, leadership and personal growth. Over the last 12 months a total of 590 peak awards were achieved.

- 161 Joey Scout Challenge Awards
- 245 Grey Wolf Awards
- 106 Australian Scout Awards
- 76 Queen's Scout Awards
- 2 Baden-Powell Scout Awards

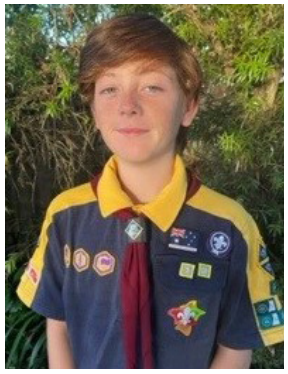
JOEY SCOUT CHALLENGE AWARD



TEAGAN, EDMONTON SCOUT GROUP

"Achieving my Peak Award makes me proud of my achievements. Joey Scouts has challenged me to try new things, for example, abseiling and rock climbing. I enjoyed participating in these events with my friends. Applying myself to these new events has helped me to gain more confidence and resilience. Thank you for this incredible experience."

GREY WOLF AWARD



BENJI, PROSERPINE SCOUT GROUP

"Achieving the Grey Wolf Peak Award has been the highlight of my time at Cub Scouts. I have an amazing, supportive Leader who has pushed me to my potential during my journey to this achievement. Working towards the Grey Wolf award has shown me that I can reach my goals with hard work and dedication. This has taught me valuable skills, built my confidence, pushed me to try new things out of my comfort zone and work in a team. I'm grateful for the friendships that I've forged with my fellow Scout members and look forward to my next journey. I'm capable of anything and aspire to be a leader one day."

AUSTRALIAN SCOUT AWARD



SPENCER, MANLY-LOTA SCOUT GROUP

"Achieving my Australian Scout Award, I better understand what the Scout law and promise mean and what "on my honour" means to me. "Be respectful, do what is right, believe in myself" reflect my time earning the award. These values and our unit code stuck with me through my time in Scouts and outside of Scouts. I am always looking to give a hand to anyone who needs help and to encourage others to do their best. I believe the learning you get from challenging yourself to strive and achieve this Peak Award can be easily used in other areas of life. I enjoyed doing Outdoor Adventure Skills, Special Interest Areas and the many other activities that are a part of the Australian Scout Award. I am proud that I finished everything to achieve the award and put it beside my Joey Scout Challenge Award and Grey Wolf."

QUEEN'S SCOUT AWARD



CARYS, BRACKEN RIDGE SCOUT GROUP

"Achieving my Venturer Scout Peak Award was the culmination of 3 years' worth of hard work and planning. After attending my first Queen's Scout award ceremony when I was a Cub Scout, I set that as my goal. Every achievement since then has felt like a stepping stone in accomplishing my Peak Award. My Queen's Scout award represents my every challenge, accomplishment and new friends I've made along the way. Accomplishing my Queen's Scout award cemented in me a sense of confidence in my ability and I have thoroughly enjoyed every opportunity that has been provided to me."

BADEN-POWELL SCOUT AWARD



TAYLOR, DRAYTON SCOUT GROUP

"Earning my Baden-Powell Award signifies a remarkable milestone in my Scouting journey and is a source of immense pride for myself and my Scout Group. It is a powerful reminder of the transformative experiences and lessons learned throughout my time in Rover Scouts, inspiring us to continue embodying the Scouting spirit in all aspects of life. I am proud to have had the opportunity to be part of such an exceptional group of individuals at the Drayton Scout Group. This award serves as a testament to our collective efforts and the embodiment of the Scouting values we hold dear."

VOLUNTEERS

The delivery of the Scouting Program to young people in Queensland would not be possible without the unwavering commitment, selfless contribution and tireless efforts of our volunteers. Over 4,000 volunteers support the delivery of the Scouting program in Queensland each year. Many have trained to become Group Leaders, Section Leaders and Specialist Activity Leaders, while others bring their personal skills to provide Group, District, Region and State support in roles such as Chair, Secretaries and Treasurers.

Volunteering is not restricted to roles with formal appointments, as we could not function without supporters who help with fundraising and events, participation in landcare and maintenance activities and attendance at camps and major events. In 2023/24, we estimate our volunteers contributed in excess of 1M volunteer hours, which equates to $47M per annum.

Like other not-for-profit organisations, we continue to face the challenge of retaining and attracting new volunteers. By understanding the barriers to volunteering, we hope to adapt to offer more flexible opportunities and ensure our volunteers are supported. People are motivated to volunteer for enjoyment, to be active and to help others, all of which can be achieved through Scouting.

Volunteering not only benefits our youth members, but research also demonstrates that people who volunteer, experience improved mental wellbeing. Through Scouting, adults can learn new skills, attain qualifications, make friends and connections and be physically active, all while contributing to the development and improved welfare of young people.

We thank all our dedicated volunteers, without whom we could not deliver the Scouting program.



KING'S BIRTHDAY HONOURS

Peter Blatch AM - Scouts Queensland

Kevin Sinden OAM - Group Leader, Morningside Scout Group

Ian Hamilton OAM - Past District Chairman, Central Coast Region



Rhiannah

Director - Brisbane Gang Show

"Scouting has been a transformative journey for me, shaping my character from my youth into adulthood. Scouting offered me the opportunity to hone skills, gain confidence and build lifelong positive friendships. Now, as a Leader, I try and pay it forward, striving to empower the next generation just as Scouting empowered me. It's not just an activity, it's a lifelong commitment to growth and community and I feel very lucky to be a member of the Scouting community."

"I thoroughly enjoy volunteering through Scouting as it allows me to empower the next generations of young people through a tried and tested, most of all fun, framework. Volunteering in Scouting has afforded me a very unique opportunity to grow personally and develop strong leadership skills, through leader training and roles supporting major state and national events. These skills have helped me in my professional and personal life. Through various activities and partnerships, Scouting enables me to be an active member of my community and the sense of fulfilment it gives is second to none."

Toby

Queensland Branch Rover Scout Council - Secretary and Assistant Cub Scout Leader





Nyree

District Commissioner - Capricorn

"Being a Scout Leader has been an incredibly rewarding experience, both personally and professionally. It has allowed me to develop and refine skills such as business management, people leadership and volunteer coordination in real-world settings. My role in Scouting has given me a profound sense of fulfillment. Watching the youth develop resilience, confidence and essential life skills under my guidance is immensely gratifying and it has allowed me to give back to the community, while enabling the growth of future leaders and ensuring a legacy of preparedness and character."

"I joined the Scout Movement in 1967 as a Cub Instructor in Rockhampton. Scouting was always in our family and I loved the whole Scouting program and what it offered to our young boys at the time. I have been through many changes such as; uniforms, badge work, girls joining and the introduction of Joey Scouts. Through all these changes the Scouting Aims and Methods are still strong and we offer such a diverse and varied program to help our youth to become leaders in the future. I have met so many people in different walks of life and made many lifelong friends. I am a firm believer that you get so much more out of Scouting than the effort you put in and it is well worth it."

Sandra

Assistant Region Commissioner - Kennedy





Jacqui

Assistant Group Leader - Rochedale

"After 27 years in the Scouting Movement, starting as a Venturer Scout and now in my current role as Assistant Group Leader at Rochedale Scout Group, there is nowhere that I would rather spend my time volunteering. Creating a safe space for our youth to try new things and make unforgettable memories through fun is only part of the adventure.

Most of all, my time in Scouting has given me a network of true friendships, the opportunity to try new things and gain new skills and it has strengthened my connection to my community."



GRANTS

Scouts Queensland has been awarded a total of $862,093 towards 161 projects for our Scouting Formations from April 2023 – March 2024.

Volunteers from 88 Formations including Districts and Regions have given their time to support the delivery of wonderful outcomes for their communities. Youth members have been able to continue to benefit from the Scout Program with projects such as event funding support, activity equipment, electrical upgrades, portable shade sails, leader training and membership fee support, audio visual and IT equipment, trailers, flags and advertising materials, watercraft, safety equipment, building and grounds maintenance and whitegoods.

In addition, the organisation has also been awarded an additional $1M in the Queensland Government Budget through the Department of Tourism, Innovation and Sport, for our Priority Infrastructure Projects. This funding has been allocated towards the completion of 17 Facility Improvement projects across the state over a 2-year period.

The Australian Jamboree AJ2025, hosted in Maryborough in January 2025, will be delivered by a team of dedicated Queensland Scouting Volunteers. This event has received $700K from the Queensland Government acting through the Department of the Premier and Cabinet. The funding has been awarded to support youth and volunteers at this event through equipment supply, event setup, volunteer training, sustainability infrastructure and an educational campaign to raise awareness and promote sustainable practices.

We would like to recognise support received from the following organisations. The impact of outcomes that are able to be delivered to communities throughout Queensland with your contribution, is measured by the continued benefits of Scouting for young people in our communities.

Ausbuild
Australia Post - People of Post
AVG Community Grants Program
Brisbane City Council - Corporate Sponsorships
Brisbane City Council - Lord Mayors Better Suburbs
Brisbane City Council - Lord Mayors Community Fund
Brisbane City Council - Lord Mayors Discretionary Funds
Brother Leagues Club Grant Program
Bundaberg Regional Council - Micro Grant
Cancer Council - SunSmart Shade Creation Initiative
Community Enterprise Foundation - 2023 Calliope & District Enterprises Ltd
City of Moreton Bay - Community Activities Program
City of Moreton Bay - Discretionary Fund
City of Moreton Bay - Local Community Support Grant
City of Moreton Bay - Voluntary Conservation Program
Club Southside
Club Yeronga Community Grants
Community Sustainable Spaces
ConocoPhillips
CS Energy
Department of Infrastructure, Transport, Regional Development, Communications and the Arts - IiOC
Department of Social Services - Volunteer Grant Program
Department of Tourism, Innovation and Sport - Active Clubs
Fraser Coast Regional Council - Discretionary Funds
Gambling Community Benefit Fund
Gladstone Regional Council - Grassroots
Gold Coast City Council - Community Events Grants Program
Gold Coast City Council - Discretionary Fund
Greenbank Services Club - Community Benefit Fund
Kedron-Wavell Services Club Community Grants Program
Livingstone Shire Council - Community Grants Scheme
Logan City Council - Active Spaces Maintenance Program
Logan City Council - Community Benefit Fund
Queensland Rural and Industry Development Authority - Extraordinary Disaster Assistance Recovery Grants
Redland City Council - Capital Infrastructure
Redland City Council - Community Benefit Fund
Scenic Rim Regional Council - Community Grant Minor
Stronger Communities Program
Sunshine Coast Council - Councillor Discretionary Funds
Sunshine Coast Council - Major Grants
Toowoomba Regional Council - Events Grant
Toowoomba Regional Council - Floral Parade Grant Funding

THANK YOU TO OUR SUPPORTERS INCLUDING:

Queensland Government

BRISBANE CITY

Dedicated to a better Brisbane

Fraser Coast REGIONAL COUNCIL

Moreton Bay Regional Council

Microsoft

GPC Gaskell Planning Consultants

ADRENO scuba centre

Outdoors QUEENSLAND

Live life outdoors

CRAIG RAY & ASSOCIATES

Scouts
QUEENSLAND



1800 SCOUTS
scoutsqld.com.au

The Scout Association of Australia Queensland Branch Inc.

Scouts Queensland is a Child Safe organisation with zero-tolerance for any harm, abuse or neglect.
We value the diversity of our members, including gender, sexuality, race, religion and ability.
Visit our Child Safe web page via scoutsqld.com.au