

Scouts
QUEENSLAND

Annual Report 2025/26

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Scouting delivers to our communities resilient young people who have gained leadership experience, are physically active and care for others.

Scouts Queensland acknowledges and pays respect to the past, present and future Traditional Custodians of the lands on which we Scout and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

A MESSAGE FROM THE

GOVERNOR OF QUEENSLAND AND CHIEF SCOUT



Her Excellency the Honourable Dr Jeannette Young AC PSM
Governor of Queensland

As Governor and Chief Scout in Queensland, I am pleased to reflect on another year of achievement for this organisation, whose enduring contribution has shaped lives and strengthened communities across our State.

This Annual Report highlights the dedication of volunteers and the enthusiasm of Queenslanders of all ages who sustain a movement that continues to foster confidence, resilience and a strong sense of service to others.

Year after year, Scouts Queensland builds on a proud history, offering programs and experiences that develop leadership, initiative and community connection. Through outdoor adventure, skills development, community service and personal achievement, young people are encouraged to challenge themselves, support one another and contribute positively to society.

The past year has seen Scouts Queensland continue to provide opportunities for young people across the State to grow in confidence, capability and character, supported by an extensive network of committed Adult Volunteers. These experiences equip young people with the skills, values and sense of purpose needed to navigate an increasingly complex world and to make meaningful contributions within their communities.

The year has also highlighted the remarkable talent and creativity within the Scouting movement. The Brisbane Gang Show continues to exemplify what can be achieved through collaboration, dedication and the encouragement of young people to realise their potential. For generations, this cherished Queensland tradition has brought together Scouts, Girl Guides, volunteers and families in a shared celebration of creativity, friendship and service.

I extend my sincere thanks to all who support Scouts Queensland – its Adult Volunteers, supporters, families and young people – and look forward to another year of growth, achievement and adventure.



A MESSAGE FROM THE

BRANCH EXECUTIVE COMMITTEE



Craig Ray
Chair

The Scout year 2025/26 has been action-packed and through the support of our wonderful volunteers, has provided the Scouting Program to the youth of Queensland.

Independent research data has now confirmed that the Scout Program contributes greatly to a youth's development, with people who have partaken in the Scout Program being more resilient, more well read and more likely to connect with friends. While we in Scouting have believed that to be the case for many decades, independent research has now confirmed that position. We should all be proud of the work that our movement does in creating better citizens for our State.

From a Branch Executive position, the implementation of the strategies set out in the Strategic Plan are being advanced and all appropriate support is being provided to the Chief Commissioner and the uniform sections of our movement through member experience, people and culture and sustainability and operations.

I would like to formally record thanks to the State Office under the careful and diligent leadership of Trevor O'Hara. The team works tirelessly to support the uniform sections of the movement and to ensure our compliance requirements are met.

As has been reported for a number of years, insurance still remains one of the largest expenses to ensure the continued operation of Scouts Queensland. We have worked hard with our brokers and with the insurance underwriters to contain the cost of insurance. Our risk management policies have assisted in that exercise and as I informed Branch Council on previous occasions, it is still important that we all remain vigilant to ensure compliance with our policies around the implementation of our program.

Civil claims and claims through the National Redress Scheme still continue and these matters are being ably handled by our Litigation Committee and the Branch Executive Committee. There still remains considerable financial risk to the association with respect to this type of litigation and it is again a timely reminder of the importance of our organisation being true to its policies and vigilant to inappropriate behaviours.

We have had some changes to members of our Branch Executive Committee since the last Branch Council, seeing the retirement of Jacqui Bridge and the temporary appointment of Mel Cowlishaw. We welcome Mel who brings great experience and a skill set which assists the Branch considerably.

It is also important for me to record my sincere thanks to our Honorary Treasurer Sam Nicolosi. Sam will be standing down as Honorary Treasurer at this Branch Council meeting and I formally wish to thank him for all of his careful guidance as Chair of the Finance Committee and as Honorary Treasurer. His diligence and application have been a great support to the Branch Executive Committee and the Branch as a whole.

The Branch Executive Committee recognises the huge effort our Chief Commissioner, Geoff Doo and his team have put in to develop and support the movement.

I would like to thank members of the Branch Executive Committee for their diligence and application, their consideration of very important and sometimes difficult matters and their contribution to Scouting in Queensland.

As Chair, I would also express my sincere thanks to our President, Vice Presidents and the many thousands of volunteers who give up their time to provide the Scouting Program to the youth of this State.

A MESSAGE FROM THE

CHIEF COMMISSIONER



Geoff Doo
Chief Commissioner

2025/26 has been an outstanding year for Scouting in Queensland. This Annual Report allows us to take time to review the past year and use that to influence how we go forward into 2026/27.

Our Strategic Plan remains the focus of everything we are doing to ensure we are "Empowering young people to their full potential through our Youth Program."

The Plan, recently reviewed and updated by the Branch Executive Committee, seeks to identify new challenges and opportunities for us over the next three years.

Excitingly this year we have seen an increase in our youth membership of 0.5% - whilst not significant it does turn around recent years of reduction and that is a positive position.

Over the year we have continued to provide the Scout Program to over 12,000 young people, ably supported by over 3,500 volunteers.

Scouts Queensland won the prestigious 2025 Queensland Government Outdoor Recreation Award for the 26th Australian Scout Jamboree, at the Outdoors Queensland Awards. Further, Fraser Coast Regional Council as part of their Australia Day Awards, awarded Scouts Queensland their Community Group/Organisation Award for hosting the 26th Australian Scout Jamboree in Maryborough.

We have hosted our 8th Scouting on the Green allowing our youth members to meet with and complete activities with our elected politicians. This event provides us with a fantastic opportunity to promote Scouting and the wonderful value we provide to communities across Queensland.

Over this year we have seen wonderful achievements through our Strategic Plan:

Adult Membership increased by 3.6%	181 Adult Recognition Award Nominations
Youth Membership increased by 0.5% to 8,093	111 Training courses delivered to 1,153 participants
Introduced Consent2Go (which replaced Operoo)	104 VET Qualifications issued
New General Manager appointed	8th Scouting on the Green held on the Speakers Green at Parliament House
Pulse Survey of our Adults returning a positive Net Promoter Score of 3.87	14,000 visitor registrations at our facilities since introduction – ensuring we keep our youth safe
Presented to the Queensland Government Parliamentary Inquiry into Volunteering	Two Groups celebrated 100 years – Maryborough West and Belgian Gardens
Statewide Recognition of members by Community Volunteer Awards	Introduction of blanket badges for Special Interest Areas to support Youth Program
New Volunteering Pilot across six groups trialling a new flexible volunteering model with a new flexible training program	Establishment of Specialist Activity Centres - across Adventurous Activities, STEM, Creative and Performing Arts and Aerospace

Scouts Queensland won the Queensland Governments Outdoor Recreation Award for hosting the 26th Australian Scout Jamboree as part of Outdoors Queensland Awards

We have continued to deliver and participate in fantastic events and opportunities over the last year through:

- Gang Show and Scout Revues
- 14 LTAF Journeys
- Operation Archer - Moreton Region
- Kiwi Woggle D'Aguilar Range District
- Region Activity Weekends in Far North Region
- LEAP North (Townsville) and LEAP South (Samford)
- Urban Challenge
- Joey Scout Jaunt
- Rudd Cup – Rockhampton
- ScoutFest – Hibiscus Coast District
- Cub Scout Expo
- Banana Bash
- World Scout Day Ball – Brisbane South Region
- JOTA/JOTI Weekend





We are entering challenging times ahead, as economic pressures, cost of living pressures and volunteer engagement remain a significant focus. We are addressing these in a number of ways:

- We continue to review our asset portfolio to ensure we can meet all our ongoing financial obligations.
- We are trialling a new volunteer flexible training program across six groups, with a view to making the training for our volunteers easier, timely and relevant for the role they will play and seeks to capture flexibility at its core.
- We are reviewing our cost base and seeking additional cost saving initiatives with a goal of making Scouting more affordable for members.
- I take heart in independent research over the last year through Resilient Youth Australia (n=110,000) that demonstrates Scouts on average score 7% higher across key wellbeing measures, being Resilience, Healthy Mind and Ready to Learn. There is clear evidence of the value of our Youth Program.

In closing, I again thank my wonderful wife Anne and my family for allowing me the opportunity to lead Scouting in Queensland. It remains a true privilege.

To our wonderful Adult Volunteers and supporters, we deeply appreciate your contribution in whatever role you play. Your support in the delivery of our Youth Program is vital and allows Scouting to contribute to the local community. We do that through the provision of resilient young people, who have gained leadership experience are physically active and who care for others.



Sam Nicolosi
Honorary Treasurer

A MESSAGE FROM THE

HONORARY TREASURER

2025/26 was again a year of solid financial management with operating costs being kept at or below budget in most departments. Whilst membership fees were down by $139k this was offset by a significant bequest of $200k. The financial performance of Branch campsites also showed significant improvement with a small profit of $2.4k versus a budgeted loss of $86k. Major Events also performed very well with all events returning positive financial results.

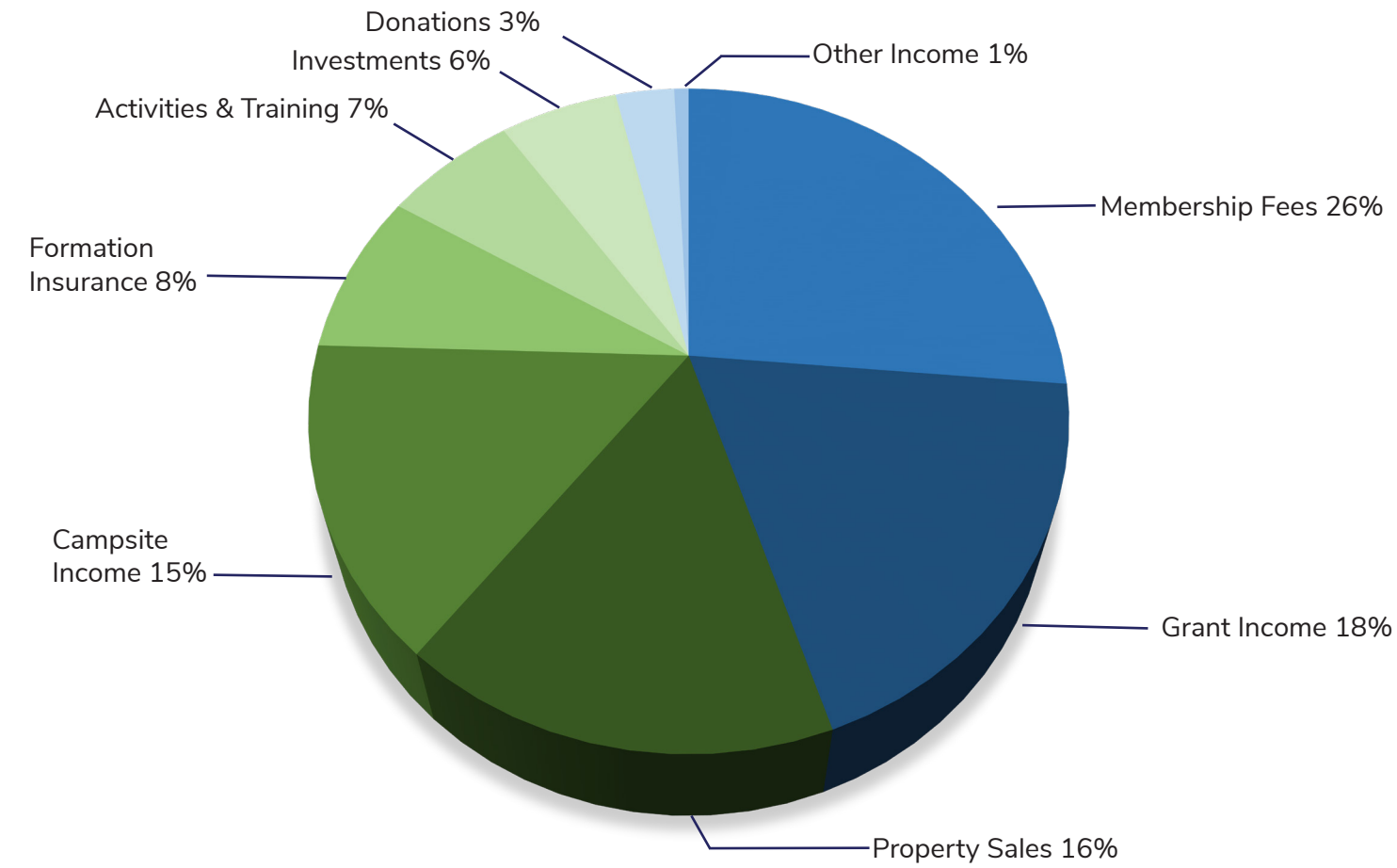
Personal injury settlements of $1.5mil finished the year below budget estimate of $1.66mil and as per our strategic direction was funded by surplus asset sales. The Association has continued to expend grants totalling $1.8mil allowing targeted reinvestment for the future.

In summary, operational revenue streams remained stable, expenditure was controlled and asset sales allowed us to meet our commitments under the National Redress Scheme, leaving a small net profit of $403k.

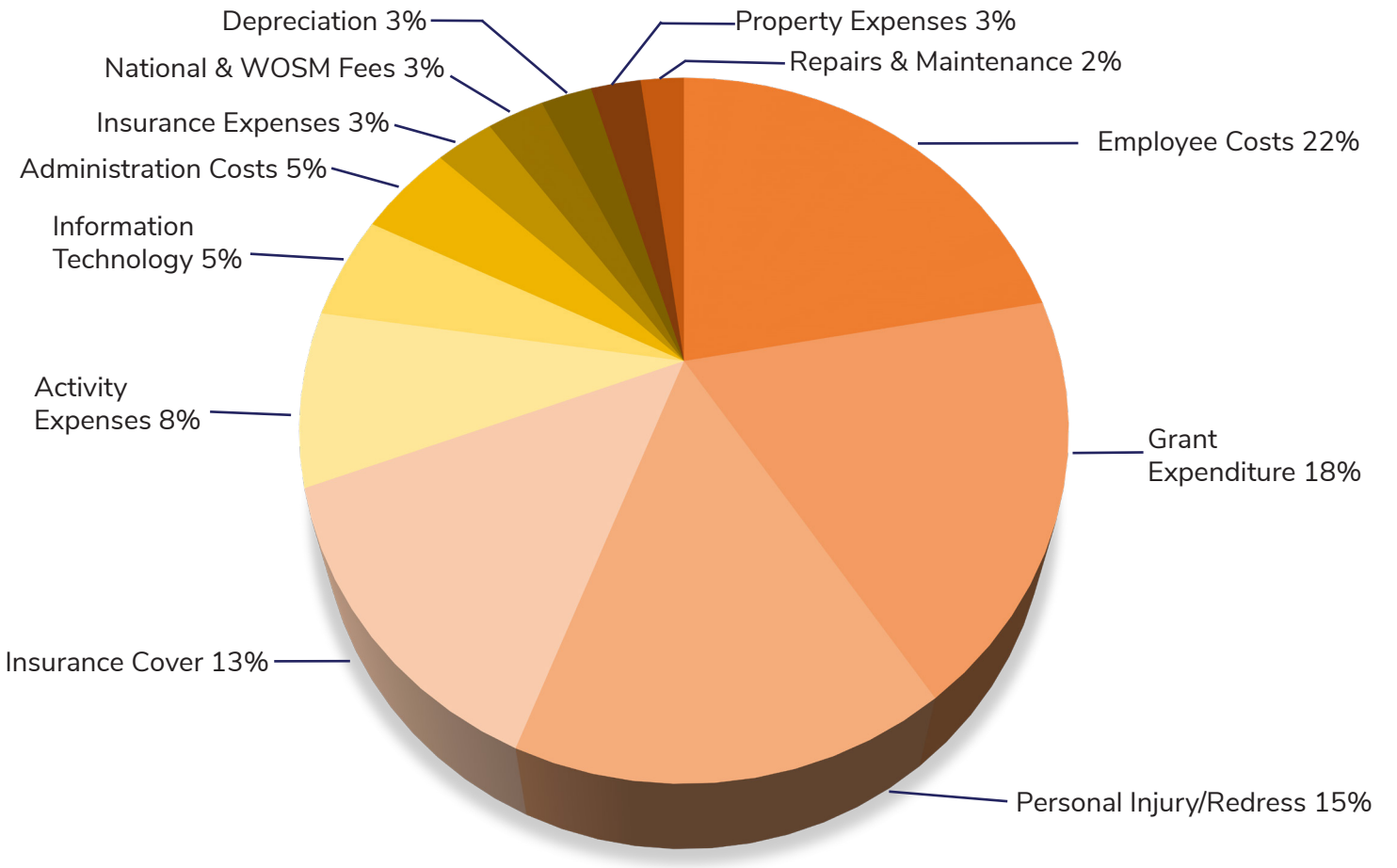
As this is my last year as Honorary Treasurer, I would like to thank the members of the Finance Committee for their commitment and diligence, the Executive Committee for their support and friendship and the State Office Finance Team for their professionalism and tireless efforts.



REVENUE



EXPENSES





‘Meet The Other You’ is a campaign aimed at increasing the number of Adult Volunteers supporting the delivery of the Youth Program in Scouts Queensland.

Launched at Scouting on the Green at Queensland Parliament House on 22 April 2026 and supported by Parliamentarians from across Queensland, the campaign utilises radio advertisements and digital shopping centre displays along with social media and traditional media opportunities.

The campaign positions Scouts volunteering as an energising outlet for adults to explore their strengths, build new skills and experience personal growth. It speaks directly to adults who want more balance, more purpose or more adventure without needing to change their everyday commitments.

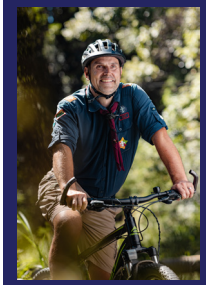
Enquiries from potential volunteers are directed through a bespoke micro-site and Formations are supported in the recruitment process using an onboarding pathway.

Six Scout Groups have also been participating in a pilot for a new flexible Scout volunteering model built to help recruit and retain more Adult Volunteers and provide better programs for more young people. The pilot addressed a need for greater flexibility, practical support and training that fits into peoples lives and as a result Scout training was redesigned to be shorter, simpler and more focused on learning on the job.

To find out more visit: volunteerwithus.com.au

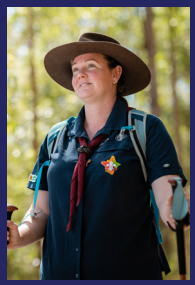
We would like to acknowledge the contribution of our wonderful Adult Volunteers who gave up their time to assist in modelling for this campaign. All of the people featured have leadership roles with Scouts Queensland and were keen to support the recruitment of more Adult Volunteers by demonstrating how they integrate Scouting with their personal and professional lives.

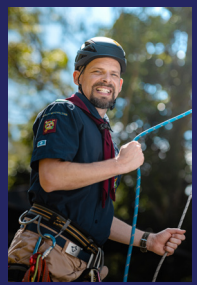
Thanks to


Lukas Hejduk


Charlene Martens


Jonathan Williams


Lucy Simpson


Pavel Duchac


Belinda Anderson


Andrew Morgan

STRATEGIC PLAN



MEMBER EXPERIENCE

As an organisation we provide:

- High quality programs centred around young people in safe environments which are Adventurous, Fun, Challenging and Inclusive.
- A personal development opportunity for Adult Members coupled with outdoor adventure and community service.
- An opportunity for young people to make decisions.
- Youth events at all levels that align to the Youth Program.
- Brand awareness for parents/adults and the community regarding the development and growth of young people.



PEOPLE & CULTURE

Our People:

- Provide a safe and inclusive environment for all.
- Recognise and value our volunteers.
- Embrace and celebrate diversity and inclusion.
- Have child protection and promoting safety at their core.
- Reinforce and support Scouts brand in the community.
- Seek out “Retention and Growth” opportunities.
- Acknowledge we are all “One Team” delivering “Our Purpose” through “One Program”.
- Develop/train/mentor and support our volunteers.



SUSTAINABILITY

As an organisation we:

- Are innovative and responsive with a strategic approach to growth and strengthening Scout Groups.
- Ensure our infrastructure allows sustainable growth and ongoing delivery of the member experience.
- Receive positive community recognition for our contribution.
- Seek alternate revenue sources to maintain financial stability.

Address challenges with a particular focus on:
- Our volunteers
- Adapting to community expectations
- Addressing provisions for redress and civil claims
- Program delivery diversification
- Addressing youth and adult expectations

Maintain and record our history and share it with all members.
We have an embedded action for sustainable development, which supports a focus for a more positive environmental impact across the Branch.



OPERATIONS

We are an organisation that:

- Manages its assets effectively, efficiently and in compliance with legal requirements.
- Continuously improves its documentation/policies/standards and processes in line with its document hierarchy.
- Is well governed in line with its Constitution and legislation.
- Adopts modern technologies to support an efficient and effective business model.
- Adapts to change and supports transitions to any new environment.

MEMBER EXPERIENCE - YOUTH PROGRAM

In 2025/26, Scouts Queensland continued to strengthen the member experience by delivering on the priorities outlined in the 2023–2028 Strategic Plan. Our focus remained firmly on ensuring that every young person engages in an Adventurous, Fun, Challenging and Inclusive program that supports personal growth and builds confidence.

Throughout the year, we invested in improving program consistency, enhancing safety practices and expanding opportunities for youth leadership and decision-making. These efforts contributed to a more cohesive and enriching experience for members across all sections, reflected in strong satisfaction indicators and increased engagement with program tools and activities.

For our Adult Volunteers, 2025/26 marked another year of progress in building a supportive, capable and connected Scouting community. Ongoing emphasis on recognition helped strengthen volunteer retention and satisfaction. We continued to support an environment where Adult Volunteers feel valued, equipped and confident in their roles. This investment in our people directly enhances the experience of youth members and reinforces our commitment to delivering high quality Scouting across Queensland.

Following are some highlights of major events and specialist activities delivered across the State, with the numbers telling the story of what was achieved in our youth program.

2025/26 saw the Queensland Branch Youth Program Team rollout a series of ‘tweaks’ to the youth program, implementing our action plan to improve youth engagement. This saw over 200 Special Interest Area inspiration projects deployed, development of themed Special Interest Area blanket badges, expansion of the “simple adventure” programs and publication of weekly meeting activity plans that Units could follow. Support to our Unit leaders improved with leadership development days, monthly sectional forums and increased program support visits occurring across all sections.

Importantly, all of these ‘tweaks’ have seen improvement in youth engagement in the Scouting program. We have seen Special Interest Area awards increase by 20%, adventurous journeys increase 5%, milestone achievement increase and youth membership in Queensland grow. Many of these ‘tweaks’ have been adopted by the National Youth Program Team and are being rolled out nationally in 2026.



Special Interest Areas (SIA) Achieved - 3,452

489
ADVENTURE AND SPORT

759
ARTS AND LITERATURE

353
CREATING A BETTER WORLD

408
ENVIRONMENT

716
GROWTH AND DEVELOPMENT

727
STEM AND INNOVATION



Milestone Awards

A youth member is awarded a “Milestone” achievement in recognition of their active involvement in the diverse Scouting Program. It considers their participation, assisting and leading Scouting activities across the different Challenge Areas of Creative, Outdoors, Community and Personal Growth. The higher Milestone levels require and recognise the development of leadership skills in our youth members as they lead activities.

Milestone 1
722

Milestone 2
536

Milestone 3
340

Total Milestones Achieved

1,598

Outdoor Adventure Skills (OAS)

An Outdoor Adventure Skill stage is awarded when a youth member has demonstrated they have learnt a particular set of skills, to one of nine stages, in one of the nine different OAS streams of Alpine, Aquatics, Boating, Bushcraft, Bushwalking, Camping, Cycling, Paddling and Vertical.

Outdoor Adventure Skills Stages Achieved - 12,618

Alpine 288

Aquatics 1,454

Boating 338

Bushcraft 2,491

Bushwalking 2,224

Camping 2,611

Cycling 1,050

Paddling 1,127

Vertical 1,035

It is worth noting that Scouts | Terrain only represents about 40% of Group achievements, so there will be significantly more achievements awarded than the numbers above.

MEMBER EXPERIENCE - SPECIALIST ACTIVITIES

The last year has been another big period of developing and deploying Specialist Activities opportunities more frequently and in more locations for our members!

Adventurous Activities

The Team have been very busy developing and deploying a series of new Simple Activity Plans for a number of adventurous activities that can be delivered at the Unit level by Unit Leaders with some basic training completed. Work continues on a full review of adventurous activities into our New Activity Plans and Risk Assessments format which allows for an easily customised tool kit for our Adventurous Activity Guides / Adult Volunteers to support easier program delivery.

During the year we established a new model offering a range of different adventurous activities for members through the Redlands Specialist Activity Centre. Thanks to the Team and their supporters who have brought the excellent activities to life.

Our Training Team members who have skills in adventurous activities continue to deliver great courses which see our capability to deliver more adventures increase each year. By all reports all the Adventurous Activity Guides spread across the Branch are very busy delivering adventures in support of the Youth Program.

It was great to see our Branch Commissioner - Adventurous Activities, Mango Mangles be recognised as a finalist in the Outdoors Queensland Awards for 2025 for his contribution to outdoor activity over many years.

The Sea Kayak School also ran again in September 2025 and achieved a major milestone with the largest Venturer Scout participant cohort in its history on the annual five-day paddling adventure in the Keppel Islands.





Air Activities

The Team have been very busy with our program of Flying Experience Days which continue to be very popular.

During the year we have also established the Aerospace Specialist Activity Centre which is gearing up to offer a variety of program days and activities which have an aviation and aerospace theme. Plans are afoot to increase our Drone Flying Programs and hopefully we will be offering a Drone Flying Specialist Interest Area Award which will allow our youth members to gain their Drone Flying Licence.

A very successful trial of the Learn to Fly Introductory Special Interest Area Award Program was rolled out and well attended by a spread of Youth and Adult Members.

Environment and Sustainability Activities

During the year we have welcomed Gen Dwyer as our new Branch Commissioner. Gen is plotting out a series of Unit based Activity Packs which will enable our Unit Leaders to deliver Environmental and Sustainability Activities on a meeting night at the Group.

Our traditional environmental education activity days and programs offered from the Environmental Centre at the Eprapah Campsite continue to be rolled out and are now part of the offering through the STEM Specialist Activity Centre.





Heritage Activities

Our team at the Heritage Centre continue to maintain our extensive Scout history collection, assist with history requests and continue to open the doors of the Centre for visitors to enjoy and engage with the great displays. It has been great to see the Heritage Team also offering a base for numerous major events.



International Activities

We continue to provide outstanding support for our members who want to head overseas to international major events and expeditions funded with the support of the Dick and Pip Smith Leadership Through Adventure Fund visiting a variety of exotic locations and experiencing some wonderful adventures.

We also welcomed our new Branch Adviser - World Programs, Max Manson, who is busy getting the word out about all the great WOSM Programs that our youth members can do locally.

Performing Arts Activities

Our Performing Arts Team shifted the dial and are now running program days which bring members to the offering instead of trying to take the program offering to the Units. This shift provides a more engaging outcome for youth members and the number of members attending the program days continues to grow.

We have now established the Performing and Creative Arts Specialist Activity Centre and a variety of new and engaging Performing and Creative Arts Programs are on the drawing board to roll out in the future.



Science Technology Engineering Mathematics (STEM) Activities

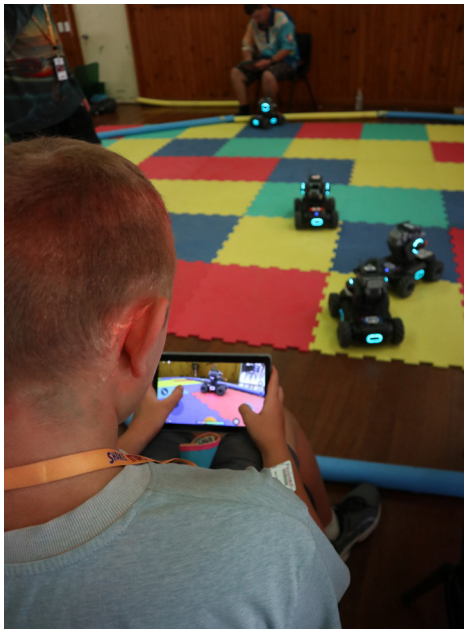
A big initiative in the STEM space in the last year was our first Amateur Radio Licence Program which was well attended and we now have a growing network of Radio Operators who are connecting with each other and Scouts all over the world through the JOTA Program.

A number of STEM themed Activity Packs were developed and deployed for Unit Leaders to deliver simple STEM activities as part of their local Unit programs.

The STEM Specialist Activity Centre was formed and work continues on some great Activity Days and program offerings in the future.

So lots of development has occurred over the last year and we have more to come. A big thank you for all the effort from all the Teams and their supporters to bring more smiles from specialist activities outcomes to members faces!







MEMBER EXPERIENCE - MAJOR EVENTS

Scouts Queensland delivered and supported a broad range of major events for our members focused on adventure, performance and community across the State. These activities provided thousands of young people and Adult Volunteers with opportunities to develop leadership, teamwork, resilience, creativity and outdoor skills in a safe and supportive environment.

LEAP North and LEAP South 2025 (June - July)

The concept of LEAP (Leadership, Empowerment, Adventure and Patrol) is about our youth members truly engaging in Youth Leading and Adults Supporting. The activity provides youth-led patrol planning, outdoor camping skills, activity approval processes, catering, equipment planning and Special Interest Area opportunities.

Further, it included a diverse range of adventurous activities including pioneering, STEM activities, abseiling, aviation and flying program.

LEAP North was held at Tarmaroo, Townsville and for the first time included Cub Scouts as part of the six-day camp experience. The camp involved 31 Cub Scouts, 71 Scouts and 45 Venturer Scouts supported by 45 Adult Volunteers and Rover Scouts. Venturer Scouts travelled to Charters Towers to participate in the aviation and flying program, with our Cub Scouts enjoying a range of adventure experiences including exploring the city of Townsville and ice skating. LEAP South was held at Baden-Powell Park, Samford Village and was attended by 330 Scouts. Participants were supported by 83 Adult Volunteers, Rover Scouts and Venturer Scouts.

Both LEAP events provided young people with valuable opportunities to develop independence, teamwork, leadership and outdoor adventure skills while strengthening friendships and youth-led participation.





Brisbane Gang Show 2025

2025 marked the 74th consecutive season of Brisbane Gang Show and was held from 4 to 12 July 2025 at the Draney Theatre, Ashgrove. The 2025 production, 'Good Morning, Brisbane!', involved nearly 90 youth members aged between 8 and 25 years and was supported by 148 Adult Volunteers.

During the year, Scouts Queensland farewelled Director Rhiannah Boch after four successful seasons leading Brisbane Gang Show and welcomed John Martin as the incoming Director.

Brisbane Gang Show continues to provide members with opportunities to participate in the performing arts. The production is recognised as the world's longest continuously running Gang Show, having been performed in Brisbane since 1952 and continues to involve members from both the Scout and Girl Guide movements.





Agoonoree 2025

Agoonoree was held from 20 to 26 September 2025 at Baden-Powell Park, Samford Village.

Queensland Agoonoree commenced in 1981 and was inspired by similar international Scouting inclusion camps. The purpose of Agoonoree is to create an inclusive environment where people of all abilities can enjoy Scouting activities together. The name derives from the Scouting term "Agoon" meaning "gathering", reflecting the spirit of unity, inclusion and shared experience.

The 2025 theme, 'On Safari', combined traditional Scout and Girl Guide activities with adaptive experiences designed to ensure all participants could actively engage in the program. Participants and volunteers worked together in patrols promoting teamwork, inclusion and mutual understanding.

Agoonoree welcomed 112 Scouts and Girl Guides together with 49 non-Scouting guests. The event was supported by 215 Venturer Scouts, Rover Scouts, Adult Volunteers and Girl Guides.





International Activities

16th World Scout Moot – Portugal 2025

Scouts Australia sent an Australian Contingent to the 16th World Scout Moot held in Portugal during July and August 2025.

The Australian Contingent included 52 members from Queensland. The Moot brought together more than 7,500 members from over 100 countries and was recognised as the largest World Scout Moot ever conducted.

The event provided a significant international development opportunity for Australian Rover Scouts and was particularly important as it was the first World Scout Moot held since 2017 following the cancellation of the 2021 event.

16th Aotearoa / New Zealand Venture 2025 – 2026

Scouts Australia also participated in the 16th Aotearoa / New Zealand Venture, held across December 2025 and January 2026.

The Australian Contingent included 149 Queensland members. Participants departed Australia on 28 December 2025 and returned on 9 January 2026, with an optional post-tour group returning on 14 January 2026.

The program included expedition activities, followed by the core camp program held at Brookfield Outdoor Education Centre.





Summary

Together, these events demonstrate the breadth and diversity that Scouting delivered across Queensland and internationally during the 2025/26 Scouting year.

Scouts Queensland continued to provide young people with opportunities for adventure, leadership, service, creativity, inclusion and personal growth. At the same time, Scouts Australia's international contingents enabled members to participate in global Scouting experiences that strengthened international friendship, cultural understanding and youth development across the worldwide Scout Movement.

QUEENSLAND CUBOREE 2026 - SHAKE IT UP!

The 8th Queensland Cuboree 2026 – “Shake It Up!” brought together Cub Scouts from across Queensland (762), New South Wales (37) and South Australia (5) for five days of adventure, friendship and personal growth during the April school holidays. Held from 9 to 13 April 2026 at Baden-Powell Park, Samford Village, Cuboree provided a milestone experience for young people in the Cub Scout section, delivering an engaging program designed to challenge, inspire and build confidence.

Cuboree’s home was the natural bushland environment of Baden-Powell Park. The event transformed the site into a vibrant temporary tent city where Cub Scouts lived, camped and participated in activities. For many participants, Cuboree represented their first extended time away from home, encouraging independence, resilience and teamwork in a safe and supportive environment.

The event adopted the theme “Shake It Up!” – reflecting an exciting and refreshed approach to program delivery. Cuboree provided an opportunity for Cub Scouts to experience “something bigger” than their normal weekly meetings, offering adventure, creativity, friendship and challenges. Cuboree was supported by a Junior Service team of 82 Scouts and Venturer Scouts along with a substantial workforce of 285 Rover Scouts and Adult Volunteers who delivered activities, welfare support, catering, logistics and program coordination.





The Cuboree program was designed to provide a broad mix of experiences that aligned with the Scouts Australia Youth Program. Adventurous activities challenged Cub Scouts to step outside their comfort zones and develop confidence, by participating in activities such as abseiling, archery and wide games.

Cub Scouts also had the opportunity to attend Brownsea Water Activity Centre which offered many different activities allowing them to splash about, laugh with their friends, build a raft, paddle a canoe, walk the plank and so much more. Whilst some of our Cub Scouts went soaring over the Caloundra coastline at the Air Activities off site base. The base also allowed the opportunity to fly drones, build arts and craft planes made of pegs and even fly a plane themselves in the flight simulator.

Creativity and discovery were also central to the Cuboree experience with activity zones which allowed Cub Scouts to engage in science, technology, engineering, arts and hands-on learning activities that promoted curiosity and problem-solving. In addition, Cub Scouts participated in large-scale games, camp entertainment and social activities that fostered new friendships and a strong sense of belonging.



1,171 Total Attendees

367 Volunteers

162 Different Scout Groups

804 Cub Scouts

1,606km Longest distance travelled

13 hours Longest travel time

Cuboree reflected the strength of volunteerism within Scouts Queensland. The successful delivery of a major youth event of this scale relied upon hundreds of volunteers working together to ensure a safe, inclusive and memorable experience for participants.

Ultimately, Cuboree 2026 achieved far more than simply providing entertainment. It delivered an immersive learning experience where young people developed independence, confidence, teamwork and resilience while creating lifelong memories. For the Cub Scouts who attended, Cuboree 2026 was not only a camp, it was a defining Scouting adventure that truly encouraged them to “Shake It Up!”



PEOPLE AND CULTURE

Flexible Volunteering Pilot

In 2026 Scouts Queensland, along with two other Scout Branches, joined the Scouts Australia pilot of a new flexible volunteering model built on teamwork, shared leadership and robust research. Six Scout Groups across Queensland - Victoria Point, Cleveland, Bald Hills, Boondall, Yeppoon and Warripari are currently participating in the pilot, with the aim to attract new Adult Volunteers to support the delivery of the youth program.

There are many reasons people volunteer in Scouting. Surveying in 2025 told us that some of the most common reasons include:

- Making a positive impact on young people.
- Engaging in outdoor activities.
- Sharing skills and knowledge.
- Having fun.
- Being part of a supportive community.

People want to help, but they also need flexibility, practical support and training that fits around their lives. Our training has been reimagined so it's shorter, simpler and more focussed on learning on the job while engaged in supporting Scouting activities. The teams-based approach shares the load and enables everyone who wants to make a difference to get involved. With more Adult Volunteers we can provide better programs for more young people in Scouting. The outcomes of the pilot will be reviewed during 2026 with a view to expanding the pilot to benefit more new volunteers.

People and Culture Statistics

30 new Child Safe Scouting Officers	177 Adult Recognition Award recipients with 6 Silver Kangaroos	111 training courses delivered to 1,153 Scouts Queensland members	42 Wood Badge courses - 573 participants	64 Adventurous Activities courses - 518 participants
184 current Child Safe Scouting Officers appointed at 31 March 2026	5 elective courses - 62 participants	104 VET qualifications achieved and 66 Statements of Attainment	73 Wood Badges issued	

Reconciliation Action Plan

Scouts Australia in late 2025 had their Reconciliation 'Reflect' Action Plan approved by the National Executive Committee and National Council.

Scouts Queensland has determined to align with this National Reconciliation 'Reflect' Action Plan. Accordingly, a series of actions to support reconciliation and create awareness of our Indigenous Culture, has been approved by our Branch Executive Committee. This includes the creation of an Aboriginal and Torres Strait Islander Cultural Safety Standard.

Youth Leading Volunteer Training

Over the past 12 months, Scouts Queensland has seen a vibrant surge of energy within our People & Culture portfolio, thanks to a remarkable group of under-30 Assistant Leader Trainers who are shaping the future of adult training. These young leaders have stepped confidently into their roles, delivering high-quality Wood Badge training and adventurous activity development with professionalism and enthusiasm. They are really taking 'youth leading' to a whole new level with many of them are still young enough to participate in our Rover Scout section.

Their approach embodies the Scout Method, learning by doing, reflective practice through Plan>Do>Review>. They have chosen to focus on building capable, confident volunteers who can support youth members on their personal progression journeys. Participant feedback has been consistently strong, highlighting the trainers' clarity, encouragement and ability to create engaging, supportive learning environments.

Some comments from training participants -

"It is so lovely to see young people my age delivering training. Their knowledge, passion and enthusiasm for Scouting shone through all weekend."

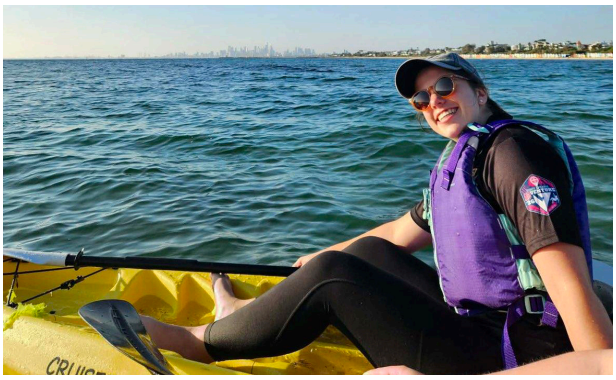
"The depth of wisdom in our trainers is incredible. I wouldn't have been able to do what they are doing at such a young age. Inspiring!"

What is most inspiring is seeing young adults who are themselves products of Scouting step forward with the confidence, resilience and practical skills that our program develops. Watching these volunteers grow and knowing they are now equipped to empower more young people across Queensland has been a rewarding reminder of the impact of quality training.

Their contribution this year has strengthened our training community and reinforced the bright future of Scouting in Queensland.



Seth Graham - Assistant Leader Trainer


Lily Canalese

Testimonial

Lily Canalese's appointment this year as Assistant National Commissioner Youth Program – Events reflects the skills, global experiences and leadership confidence she has gained as a Rover Scout and her commitment to give back to the organisation by shaping exceptional events for young people across Australia.

During Lily's service as Events and Initiatives Officer on the National Rover Council, she worked closely with the Scouts Australia International Team to increase Rover Scout engagement in global opportunities. Her involvement in multiple international contingent teams, including New Zealand Jamboree, New Zealand Moot and most recently as Program Lead for the Australian Contingent to the New Zealand Venture, has given her strong insight into shaping events and program activities to meet youth member needs. Lily took part in an alpine experience with Rover Scouts supported by the Dick and Pip Smith Leadership Through Adventure Fund and later served on the Fund Committee.

In addition to her national roles, Lily contributes strongly within Queensland Branch, as the Branch Adviser – Boating and supports local adventurous activities. Her passion for delivering meaningful, exciting experiences for young people continues to strengthen engaging program delivery.

SUSTAINABILITY

We continue to meet all our financial obligations under civil litigation and the National Redress Scheme. The sale of properties has continued where there has been no impact on the delivery of the Scout Program. Over the past year the Branch Executive Committee in conjunction with the Chief Commissioner approved the sale of the following properties – Mt Isa, Proserpine, Imbil Mary Valley and the Queensland Scout Centre.

An update on the Queensland Government Infrastructure Project of $1mil funding for 17 projects from 2023 has seen the completion of 13 projects, two are currently being delivered and two withdrawn due to complexity.

Further, the $1.5mil funding from the 2024 State Government election commitments across seven projects has seen the completion of one, with three in progress and three currently in the planning/development phase.

This relationship with Government is demonstrating our ability to achieve and complete projects that are improving our facilities for both Scouting and community use.

In terms of our focus on volunteer sustainability, we are participating in a pilot program across six groups introducing a new flexible volunteer model, with new training. In Queensland we have broadened this pilot to now include adults joining through our 'Meet The Other You' campaign. At this time that is proving successful and we trust formal Scouts Australia approval will come towards the end of the 2026 calendar year.

Going forward, this pillar of our Strategic Plan will be managed across other members of the Chief Commissioner's Council due to a realignment of the Council and responsibilities.



OPERATIONS

During this year we have seen our campsites return a profit for the first time in many years. This has been driven by predominantly external use.

The Branch Executive Committee has committed initial funding to complete design work for sewerage upgrades at Baden-Powell Park Campsite, Training and Activity Centre. We have worked diligently with Unity Water who are seeking to support this capability. Further funding will be required to complete the works over the next year. This initiative is one of the significant infrastructure projects within our Strategic Plan.

Our document hierarchy remains an ongoing piece of work. As part of that framework, it is very pleasing to report that over the year we have published 10 Standard Activity Plans and 10 Standard Risk Assessments, which are focused on providing volunteers with a starting point in terms of leading adventurous activities at a local level. The introduction of our Specialist Activity Centres also provides support to Formations to allow youth members to participate in adventurous activities which are centre based.

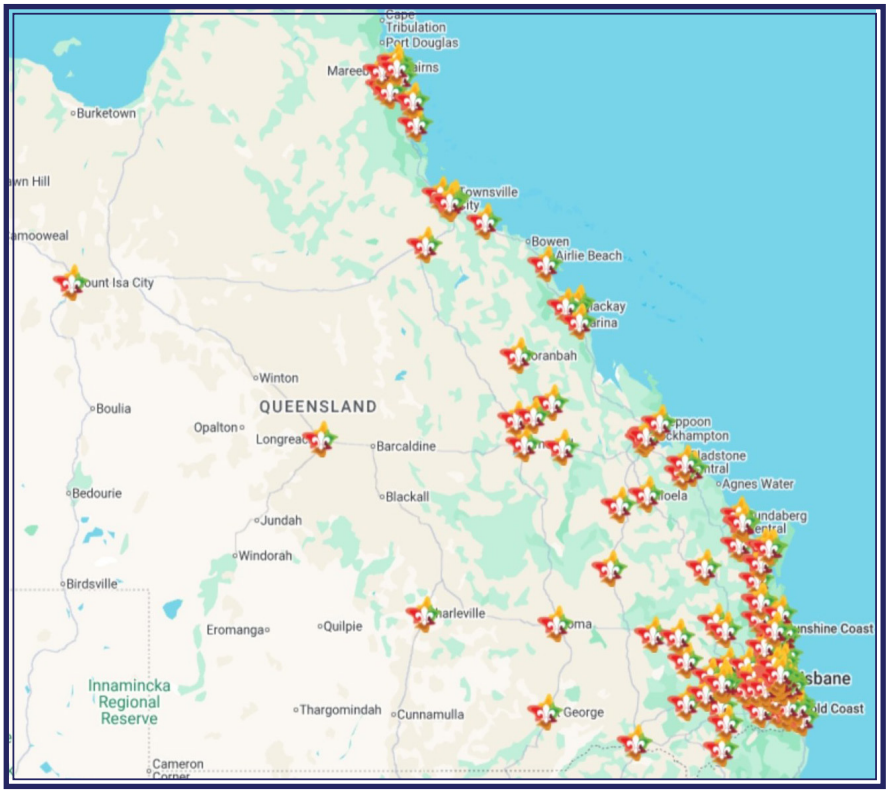
Work has continued refining our Risk Register, where we have engaged all our sub-committees in a process of review to ensure we have all the right risks articulated and mitigation strategies in place, to ensure we control our risks under the ALARP principle – As Low As Reasonably Practical.

We successfully introduced Consent2Go across the State to replace Operoo as a system to manage medical records for youth members. This change was brought about by the Operoo decision to remove itself from the Australian market.

The Branch Executive Committee also approved the initial stages of a new membership system to replace the ageing Scout Management System. Initial project work is well underway and this new system is expected to be implemented in 2027.



REGION HIGHLIGHTS



The Scout program is delivered in 187 communities across Queensland and due to the geographic size of the State, Scout Groups are managed in Districts and there are multiple Districts within each Region.

In Queensland there are 12 Regions who are responsible for supporting Districts and Groups in the delivery of the Youth Program, coordinating events and activities, organising Adult Volunteer training, ensuring the implementation of the organisation's policies and managing our public profile within communities.

Each of the Queensland Regions has provided a report to highlight their activities during 2025/26 and to share what they are looking forward to in the coming year.

Brisbane North Region

Brisbane North Region continues to operate strongly in 2025/26 with the following successes:

- 25 Scout Groups, Wonargo Revue and Brownsea Water Activity Centre, all continue to operate well.
- Youth membership has risen to 1,764, a 3% increase.
- Adult Volunteer membership has risen.
- Nundah-Northgate Scout Group is now sharing a den with Wonargo Revue at Flower Street, Nundah.
- Brownsea Water Activity Centre continues to go from strength to strength, finding new and innovative ideas to support the Youth Program, for example; running a sailing school and providing the water activities for Cuboree.
- Strong growth in Joey Scouts and Cub Scouts which will flow through in this Scout year.
- Special mention of Scout activity 'Butterfly' which continues to enjoy a strong and wide following from the Region and neighbouring Regions.



Brisbane South Region

Brisbane South Region has continued to grow and strengthen over the past 12 months, with membership reaching 1,872 youth members and 762 Adult Volunteers. This growth reflects the commitment of our volunteers and the continued appeal of Scouting across our communities.

Across the Region, all sections have delivered engaging and varied programs, with a strong focus on outdoor adventure, leadership and youth led experiences. This was complemented by a series of Region camps for Cub Scouts, Scouts and Venturer Scouts, which created great opportunities for young people to connect beyond their local Groups. These events were a real highlight, with plenty of energy, laughter and shared experiences and we are looking forward to extending similar opportunities to Joey Scouts and Rover Scouts in the coming year.

We have also seen some fantastic large scale and specialist activities take place. TrailJam once again proved to be a standout, bringing together participants from across the Region and beyond for what is recognised as the largest event of its kind globally. Activities such as dirt kart racing at Willowbank gave youth members the chance to try something completely different, while the opening of the Redlands and Aerospace Specialist Activity Centres has further expanded what we can offer both young people and Adult Volunteers.



Another major highlight was the World Scout Day Ball, which brought together over 100 members for a memorable evening. It was a fantastic chance to celebrate Scouting in a different way, with a three-course meal, live music from The Woggles and an engaging address from former Rover Scout and journalist Peter Greste, whose story of resilience and integrity truly resonated with everyone in the room.

Creativity also played a big part in the year, with many members taking to the stage for the Rochedale Revue in 2025. It was great to see so much talent on display and momentum is already building for the Redlands Revue in September 2026.

Looking ahead, there is a real sense of excitement across the Region as planning continues for Jamboringal 2027, marking the return of a much-loved large scale regional camp. Brisbane South Region remains focused on providing positive, inclusive and adventurous experiences for all young people, supported by a dedicated and passionate volunteer team.

Central Coast Region

The Region youth membership finished the year at 397 with 12 Groups across three Districts.

The Region had 207 Adult Members with an average service length of around 9.5 years.

Over the year, Hibiscus Coast District held ScoutFest, Capricorn District held Rudd Cup and Port Curtis District held Wonga Totem. All of these events allowed our youth members to participate in programs that were Adventurous, Fun, Challenging and Inclusive.

Our greatest challenge remains maintaining volunteers across all the Groups.

A highlight for the year was ScoutFest, which is held every two years and is the largest event in the Region delivered by Hibiscus Coast District. This event is a two-day camp with multiple activities (including adventurous activities) and is open to the public as a “come and try” invitation. It is well attended by Groups across the Region and good support from the public.





Central and Western Region

The Central and Western Region is made up of four Districts and eight Scout Groups, supporting 110 youth members across the Region. Despite the vast distances involved, Scouting continues to provide young people with opportunities for adventure, personal growth and community connection.

In 2025, members from across the Region attended ScoutFest in Mackay, enjoying a weekend of challenging, fun and inclusive activities. The event brought Scouts together to learn new skills, form friendships and create lasting memories through shared adventures.

Darling Downs Region

The Darling Downs Region is made up of three Districts and 16 Scout Groups, supporting 417 youth members across the Region.

Significant events included the Darling Downs Revue, Founders Day and participation in the Carnival of Flowers, where Scouting proudly featured a Scout float. Unfortunately, Nighthawk 2025 was cancelled due to severe weather conditions that significantly impacted the grounds at Goombungee.



Far North Region

Far North Region supports over 460 youth members and 205 Adult Volunteers across 11 Groups, from Mission Beach to Mareeba.

Throughout the year, Far North Region has continued to deliver engaging Scouting programs, including the popular Region Activity Weekends (RAW), held each term and offering a variety of adventurous activities. The annual Wet Rally brought together 125 Joey Scouts and Cub Scouts for a day of water-based activities at Bayview, while strong participation was also seen at LEAP North, where Cub Scouts, Scouts and Venturer Scouts developed leadership and teamwork skills.

While challenges remain in adult recruitment and retention, as well as in youth retention, Far North Region continues to see positive growth and remains committed to delivering diverse and high-quality Scouting experiences.





Gold Coast Region





Gold Coast Region is comprised of three Districts, Lamington, Broadwater and Wyaralong. Each of the Districts are relatively equal in size and combine to give the Region 782 youth members, 145 uniformed adults and 143 supporters.

Over the last Scouting year, we saw a modest increase in membership of just over 3% in our youth membership. Contributing to the increase is a rise in numbers in our Joey Scout Section and improved transitioning between all sections. In the past year we have put a lot of effort into providing leadership opportunities and strengthening the cohesion between Units in the Venturer Scout Section.

We have successfully reestablished a Region Venturer Scout Council and Lamington District has a District Venturer Scout Council with the other two Districts in discussions around forming their own Councils. This gives our youth members the opportunity to have a valued input into their program and through strong support they have been able to turn ideas into reality. One of the outcomes was a camp held in February based around pioneering with some interesting structures taking form and innovative thinking to overcome challenges.

Our continuing struggle is the recruitment of Adult Volunteers and efforts are ongoing to attract people to take up this rewarding endeavour. Scouts Queensland's 'Meet The Other You' campaign will be a great assistance in this area.

Kennedy Region

The Region is home to seven Scout Groups, with a youth membership of 252. During the year, the Region successfully organised and catered for an event for Kookaburra, a support group for children from disrupted home environments. The event was so well received that additional events were booked for 2026, including several half-day activities.

Recruiting and retaining Adult Volunteers continues to be a challenge across the Region. To promote Scouting and attract new volunteers, members participated in a range of community events including Army Open Days, Vexpo and local council Get Active programs, alongside federally funded volunteer promotion initiatives. Open days were held at both Group and Region level, strong relationships were maintained with local MPs and members were recognised through Volunteer Week celebrations and the Region's Scout awards program.







Northern Moreton Bay Region

Northern Moreton Bay Region (NMBR) includes 13 Groups across the D'Aguilar Range and Murrumba Districts, all of which come under the City of Moreton Bay Council. With a 7% increase in membership for the Scouting year, NMBR has continued to offer young people and their families a strong and reliable Scouting experience.

During the 2025/26 Scouting year, the Region has run successful and engaging events such as Kiwi Woggle and Skillorama, which also attracted youth members from neighbouring Regions. Youth members have also enjoyed a strong program of pioneering and adventurous activities throughout the year, thanks to passionate leaders who have continued to explore new and exciting ways to enjoy the Queensland outdoors.

The Region team have been busy offering information sessions for families and training sessions for committee members, providing a deeper understanding of the key roles in running an effective Scout Group. Additionally, 18 Adult Recognition Awards were awarded to dedicated Adult Volunteers across the Region, many of whom held key Director or Management roles at the 26th Australian Jamboree held in January 2025.

Here's to an even bigger and better 2026/27 Scouting year with more camps, campfires, adventure and hikes on the agenda.

Moreton Region

The Moreton Region is made up of four Districts and 16 Scout Groups, supporting 501 youth members. Throughout the year, members took part in a wide range of adventurous and engaging activities, including Joey Scout Jaunt, Banana Bash, Urban Challenge and their regular Group programs.

The Region also successfully hosted several major events, including JOTA/JOTI, Operation Archer and Operation Night Owl. These activities provided young people with opportunities to develop skills, build friendships and experience the adventure and challenge that Scouting offers.





Suncoast Region

Suncoast Region has 574 youth members across 11 Groups in three Districts.

The Region's greatest challenges across the past year were amalgamation of two Groups into one with Palmwoods and Woombye Groups and two Districts into one with Bunya and Gympie Districts.

We started running Region Activity Weekend Camps and have run two so far. These covered Outdoor Adventure Skills (OAS) activities for the youth members across abseiling, cooking, bushwalking, cycling, canoeing, pioneering and survival. Joey Scouts, Cub Scouts, Scouts, Venturer Scouts, Rover Scouts and Adult Volunteers came together to run OAS programs aimed at progressions in the OAS stream of badgework.

Wide Bay Burnett Region

The Wide Bay Burnett Region is made up of two Districts and 11 Scout Groups, supporting 255 youth members. Throughout the year, young people across the Region participated in a variety of activities that encouraged adventure, personal growth and teamwork.

The Region hosted two major camps in conjunction with Founder's Day in February and JOTA/JOTI in October. Shared between the Fraser Coast District at Aldershot and the Bundaberg District at Wyper Park, these events gave youth members the opportunity to take part in activities such as archery, bushwalking and abseiling.



STATE OFFICE

During the 2025/26 financial year, the Branch Support Office was renamed to the State Office. One of the reasons for this change was the generic reference to 'Branch' and the uncertainty about who or what part of the organisation was responsible for a change, action, process or task. The Branch HQ Team is the volunteer leadership of the Association whilst the State Office is the paid team of personnel providing administrative support. Branch itself is every single member of the organisation.

In conjunction with that renaming was the adjustment in the teams that make up the State Office, now renamed to - Member Services, Brand Strategy, Chief Commissioner's Office, Facilities & Risk, Finance, Information Technology and Scouting Experiences.

It has been a very successful year for the State Office, undertaking its business as usual tasks whilst also assisting with or leading and delivering a variety of projects:

- Scouts Queensland Facility Infrastructure Fund Projects ($1mil) finalisation
- New Queensland Government Election Commitment Projects
- Meet The Other You (Volunteer With Us) Adult Volunteer recruitment campaign
- Flexible Volunteering Model e-learning system setup and support
- The sale of Proserpine, Imbil Mary Valley, Mt Isa and Queensland Scout Centre properties
- Joint Venture agreement with a developer associated with other property opportunities
- Commencement of online forums for members – Finance, Facilities & Risk and IT
- Attendance at District or Region events – DTMs/RTMs for Finance, Grants and IT
- Upgrades/enhancements to websites (further updates underway)
- Supporting the acquisition and awarding of 106 grants
- Production of a Spotify Podcast for the Chief's Newsletter (following DC conference feedback)
- Implementation of GST changes
- Text messaging service implementation for training reminders and other opportunities
- Delivered a refreshed Scout Membership System (SMS) user interface
- Consent2Go implementation and Operoo cessation
- Support for the new Strategic Plan V2
- Adoption of the Queensland Government Universal Principle and associated policies
- Adjusted monthly financial processes with Formations
- Delivered another annual Scouting on the Green at Parliament House
- Preparation and implementation of the Microsoft 365 tenancy change for volunteers
- And a lot more!

In February 2026, it was determined that the Scouting Experiences Team work in delivering the Holiday Outdoor Adventure Program was not financially sustainable and that program ceased operating. Activities offered through Council programs have continued to increase along with direct engagements with schools, OSHC and other corporate and community programs.

During the year the State Office has farewelled its Member Services Manager Adam Williss and Scouting Experiences Coordinator Paul Slattery. Temporary staff members Ken Tucker (Facilities & Risk), Annette Reis and Katerina Kobzova (Member Services) have supported the organisation through part of the financial year assisting to cover additional workload or absences for medical/maternity leave. We thank them all for their strong contributions to Scouts Queensland.

The most significant project that the State Office has been working on is a change to our membership database with Scouts Queensland having reached agreement to move to a new membership system in 2027. After 21 years with the current system this is no small change. It is a change that will bring about important upgrades and the combining of various systems into one place, for the benefit of our Adult Volunteers, parents and guardians and youth members.

The State Office is enormously grateful for the amazing support received from all our Adult Volunteers. Working collaboratively together, we have adapted systems and processes in the year. Thank you for your ongoing commitment and support of Scouts Queensland!

SCOUTS AUSTRALIA RECONCILIATION PLAN

In 2025 Scouts Australia approved its Reconciliation Reflect Action Plan, committing Scouting to the reconciliation journey with our Aboriginal and Torres Strait Islander peoples.

Scouts Queensland has determined to align the Branch with that plan and earlier this year approved a series of actions that our Branch will take to support Reconciliation.

Some of those actions include:

- Acknowledgement of Country at appropriate Scouting meetings / ceremonies / within our newsletters and as an email signature panel.
- Development and implementation of an Aboriginal and Torres Strait Islander Cultural Safety Standard that also meets our obligations to the Universal Principle under the Child Safe Organisations Act 2024.
- Review of all internal HR policies and procedures to identify any existing Anti-Discrimination provisions and future needs.
- Promote National Reconciliation Week and NAIDOC Week across our Branch.
- In conjunction with Scouts Australia continue to review our program to identify opportunities and raise awareness of Aboriginal and Torres Strait Islander Cultures.
- Seek to reestablish Indigenous Scout Groups / Scoutreach programs across our Branch.

We acknowledge that this is an important journey for us to undertake and our actions will come to life over the coming year.

SCOUTS AUSTRALIA RESILIENCE SURVEY DATA

In 2025 Scouts Australia joined Resilient Youth Australia to learn more about our youth members from across all States and Territories (within the age range 8 to 18) and how they compare with their peers across Australia in terms of wellbeing, resilience and engagement.

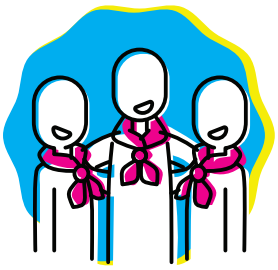
Resilient Youth Australia defines ‘resilience’ as the ability to draw upon the strengths within yourself and around you to flexibly respond to life while remaining true to yourself and creating positive relationships with others.



Unsurprisingly, the data showed that Scouts score an average of 7% higher across key wellbeing measures.

As summarised by the Chief Commissioner of Australia:

- Scouts report higher levels of resilience, demonstrating perseverance and problem solving skills when facing challenges.
- They express greater optimism and hope for the future, with more Scouts believing they can make a positive difference in their own lives and communities.
- Scouts are more socially connected with stronger friendships and a deeper sense of belonging.
- They report better mental health outcomes including lower rates of anxiety and depression.
- Scouts are more engaged in school and more likely to enjoy learning.
- Perhaps most significantly, Scouts are far more likely to volunteer and contribute to their communities, embodying the values of service that lie at the heart of the Movement.



The above data supports that Scouting delivers to our communities, resilient young people who have gained leadership experience, are physically active and who care for others.

PEAK AWARDS

Scouting Peak Awards represent a high level of achievement and effort from our youth members. To earn their Peak Award, youth members in each section must complete a number of age-appropriate development activities including outdoor adventures, community involvement, leadership and personal growth.

Over the last 12 months a total of 496 Peak Awards were achieved.

- 148 Joey Scout Challenge Awards
- 178 Grey Wolf Awards
- 110 Australian Scout Awards
- 56 King's Scout Awards
- 4 Baden-Powell Scout Awards

The following are quotes from a few of our award recipients:

JOEY SCOUT CHALLENGE AWARD



FELICITY - WEST CENTENARY SCOUT GROUP

"Achieving my Joey Scout Challenge Award has been a fun experience and I was so happy and proud, being able to learn and do new things. One of my highlights was camping at the Governor-General's House in Canberra. It was a "once-in-a-lifetime" experience where I moved out of my comfort zone to meet many new people and form lasting friendships with Scouts from all over the country while learning new skills towards my Peak Award.

During my time in Joey Scouts, I have challenged myself by learning bushcraft skills, including the art of building and safely starting a fire. Beyond the skills, my favourite part of Scouting is to discover new things while making new friends along the way."

GREY WOLF AWARD



NATHAN - GREENBANK SCOUT GROUP

"Achieving my Grey Wolf Award meant a lot to me. It showed me to keep going, even when challenges are tough. Working towards my Peak Award made me confident in a variety of skills, including asking for support from my family, friends and leaders. The activities I completed, challenged me, both physically and mentally, helping me grow.

My Adventurous Journey taught me perseverance. I was determined and proud to finish it on my third attempt after Cyclone Alfred and a fractured ankle prevented me from completing it. I'm looking forward to attempting to achieve my next Peak Award."

AUSTRALIAN SCOUT AWARD



ED - DOLPHIN SEA SCOUT GROUP

“To me, achieving the Peak Award is the culmination of my Scouting journey so far. It’s a reminder of all the camps, adventures, challenges and friendships that have shaped who I am. There were times when things were difficult, but every challenge helped me grow.

This award isn’t just recognition of what I’ve done, it’s a celebration of the person Scouting has helped me become. I’m incredibly grateful to my leaders, my fellow Scouts and my family for helping me reach this milestone in my Scouting community.”

KING’S SCOUT AWARD



WYATT - HIGHFIELDS SCOUT GROUP

“Achieving the King’s Scout Award was an amazing goal that I never thought I would achieve until I linked to Venturer Scouts and saw the support that the other Venturer Scouts have for each other. If it was not for the support of my fellow youth and the leaders from my group and other groups, without all of them the King’s Scout Award wouldn’t have been the slightest bit achievable for me.

So, the meaning of the Peak Award to me is all the different skills I have gained on my journey as well as the people I have met on my path.”

BADEN-POWELL SCOUT AWARD



ZOBEY - BIRKDALE SCOUT GROUP

“Achieving my Baden-Powell Award was such an exciting way to highlight all the adventures I’ve had in Rover Scouts. Since joining in 2024, Rover Scouts has given me so many connections and opportunities.

It’s been an incredible journey of learning new skills and trying things I never thought possible.”

VOLUNTEERS

Volunteers are at the heart of Scouting giving their time, skills and energy to create safe, meaningful and memorable experiences for young people. Through their commitment, they help young people build confidence, resilience, leadership and a strong sense of community, while ensuring that Scouting remains accessible, inclusive and relevant for families across Queensland.

Over 3,500 volunteers support the delivery of the Scouting program in Queensland each year. Many embark on training in Scouting core skills to support young people across the five age sections. Others may choose to use existing skills or learn new skills within our Specialist Activities teams. Volunteering in Scouting extends beyond these uniform roles and we could not deliver the Youth Program without the support of Treasurers, Committee Members, Fundraisers, Event Organisers and Grounds Maintenance volunteers.

Volunteering with Scouts does not just benefit young people, there are significant benefits to Adult Volunteers in terms of personal growth, fun, fitness and friendships.

In modern society, people are balancing work, study, family responsibilities and changing lifestyles which means volunteering needs to be flexible, welcoming and adaptable. By offering a range of ways to contribute Scouting can make it easier for more people to share their time and talents in ways that suit their capacity, while still strengthening the experience for young people and local communities.

Recruiting and retaining volunteers is essential to the ongoing strength, sustainability and impact of Scouting. A strong volunteer base ensures that young people continue to have access to quality programs, positive role models and safe, supportive environments in which they can learn and grow. By actively welcoming new volunteers and supporting existing ones through recognition, training and flexible opportunities, Scouting can build a resilient volunteer community that feels valued, connected and inspired to continue making a difference.

We acknowledge and thank every volunteer whose dedication, care and service continue to shape the Scouting journey and inspire the next generation.

In 2026 Scouts Queensland embarked on a campaign to recruit more adult volunteers called ‘Meet The Other You’. Alongside the campaign the organisation ran a pilot to streamline the onboarding and training of new volunteers to make it easier to volunteer with Scouts Queensland.

Each year Scouts Queensland has the opportunity to recognise Adult Members who have gone above and beyond in the delivery, support and implementation of our Youth Program.

We offer our congratulations to recipients of the Adult Recognition Awards in 2025. To view the full list of Award recipients visit our website.



Uniform Members Recognition Awards



Non-Uniform Members Recognition Awards



Rover Scouts Recognition Award

King’s Birthday Honours 2025

The late Ian Rieck OAM - Scout Leader



Brad - Scout Leader - Labrador Scout Group

“I loved being a Scout as a youth member from Cub Scouts to Rover Scouts. My best friends and best friendships were formed from these experiences. Like many, work and life took priority for nearly 20 years, then I found myself looking for a Scout Group for my kids to join. Soon enough I became an adult helper and then Scout Leader.

Coming back to Scouts was like catching up with an old friend, we just picked up where we left off. Lots of change but the bones were still the same, Baden-Powell’s little idea is as relevant today as ever.

I volunteered because of the fun I had as a kid, I wanted to pay it back. I volunteered because of the fun I had with my own kids in Scouts. I still volunteer because of the friendships I’ve made and because I’m still loving it and having fun.”



Kay - Treasurer - Murrumba District

“For me, volunteering is about giving back, sharing what I know and helping others succeed. Being able to use my skills in a meaningful way, while contributing to an organisation that develops young people, is incredibly fulfilling and something I genuinely enjoy and find purpose in.

I joined Dayboro Scout Group in 2021, with a small dedicated uniform team and no committee. Calling on all my experience from 20 years in a not-for-profit with a large volunteer base, I learnt very quickly what it takes to establish the business side of a Group. Now as a District Treasurer, I have the opportunity to share my knowledge and experience with new Treasurers who need that support. I am honoured to contribute behind the scenes supporting volunteers and helping them build confidence in their roles.”



Jake - Distict Commissioner - Tyakunda District

“I started volunteering with Scouts because it had a significant impact on my life growing up as a Scout and Venturer Scout and it’s a meaningful way to give back and provide young people with the same opportunities for growth and development.

Having served as a Joey Scout Leader, Group Leader and now District Commissioner, I’ve continued because it offers something different to my professional career and I enjoy supporting and empowering other leaders to deliver great programs for our youth.”

GRANTS

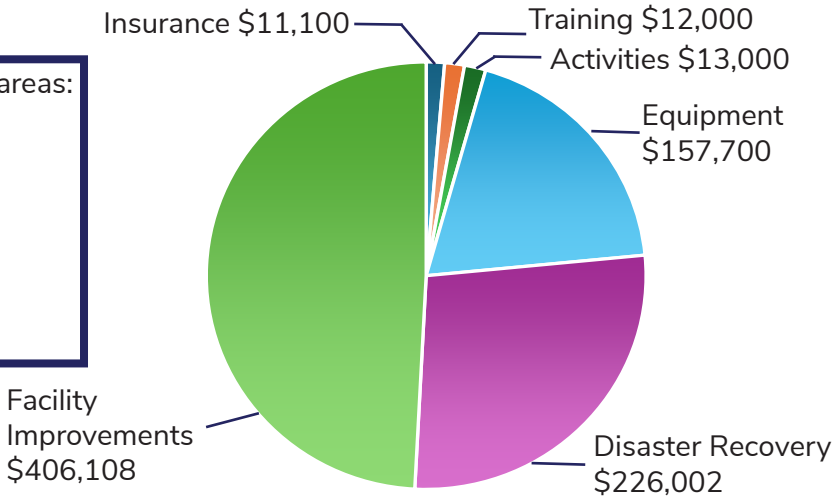
Thanks to the support from 42 grant programs, 106 projects were successfully funded for Scouts Queensland Formations in the 2025/26 financial year.

Grant funding enables the delivery of worthy projects within our communities which meet funders goals including increased community engagement and positive outcomes for mutual benefit for Volunteers, Youth Members, Councils, Government and Local Organisations. This investment towards the delivery of active youth programs and community infrastructure enables inclusive opportunities for participation at well-maintained venues.

Grants were awarded to worth a total value of $825,910 of which five received over $50,000 each including one worth $100,000. Meeting community objectives and achieving measurable outcomes for Scout Groups across Queensland.

Funding can be accounted for in the following areas:

- Activities – 5 projects
- Disaster Recovery – 8 projects
- Equipment – 54 projects
- Facility Improvements – 27 projects
- Insurance – 6 projects
- Training – 7 projects



Grants are administered with strong governance and organisation dedication to adhere to funding guidelines, whilst enabling volunteers to manage projects within their Local Communities.

Thanks to:

- BEGA Group - Sponsorship
- Bendigo Bank - Queensland Airports Limited Community Benefit Fund
- Bendigo Bank - Community Grants
- Bendigo Bank - Marquee Program
- Brisbane City Council - Community Clean-Up Payment
- Brisbane City Council - Improvement Works
- Brisbane City Council - Lord Mayor's Community Fund
- Brisbane Pride Community Grant
- Brothers Leagues Club - Community Grant
- Cancer Council - Portable Shade Sail Program
- City of Gold Coast - Community Projects Program
- City of Gold Coast - Discretionary Fund
- City of Moreton Bay - Discretionary Fund
- City of Moreton Bay - Local Community Support Program
- Conoco Phillips - Australia Pacific LNG Gladstone Community Sponsorships and Donations Program
- Covella Grants & Sponsorship Activate Grant Program
- CS Energy - Greenbank Benefit Fund
- Department of Social Services - Volunteer Grant
- Fraser Coast Regional Council - Discretionary Fund
- Gambling Community Benefit Fund
- Harcourts Foundation
- Ipswich City Council - Discretionary Fund
- Kedron Wavell Community Grants
- Lockyer Valley Regional Council - Environmental Grants
- Lockyer Valley Regional Council - Major Community Grants
- Lockyer Valley Regional Council - Minor Community Grants Program
- Logan City Council - Active Spaces - Maintenance Funding Program
- Logan City Council - Community Benefit Fund
- Nambour Community Foundation
- Queensland Government Community Road Safety Education Grants
- Queensland Government Disaster Recovery Program
- Queensland Mental Health Week Community Events Grant Program
- Queensland Rural and Industry Development Authority - Disaster Assistance Recovery Grant
- Redlands RSL - Community Grants Program
- Samford Progress Association – SEGT Special Grant Round
- Scenic Rim Regional Council - Community Grants Program
- Sunshine Coast Council - Major Grants Community Facilities
- Toowoomba Regional Council - Event Support Grant
- Toowoomba Regional Council - Floral Parade Entrant Grants
- Tugun Community Bank - Community Investment Program
- Ventia - Community Grants Program
- Wiggins Island Coal Export Terminal - Community Investment Support

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